

# FISCAL YEAR 2025 ANNUAL REPORT



JULY 1, 2024 TO JUNE 30, 2025

## Our Mission and Commitment

At the Humane Society of Southern Arizona, our mission is clear: to compassionately serve pets and the people who love them. We demonstrate our commitment through three strategic pillars:

- Lifesaving Programs
- Animal Care and Well-being
- Community Engagement and Support

## Lifesaving Rate

**90%**

The lifesaving rate is the percentage of animals who come into the shelter who can be treated, rehomed, or returned to their owner. The national standard for being a no-kill shelter is **90%**.



## Every Adoption Matters

**2,473**  
ADOPTIONS

We completed 2,473 adoptions, transforming the lives of pets and the people who love them.



## Love Stays Home

**1,200**  
DOGS TRAINED

By serving approximately 1,200 dogs and their families through our training programs, we helped strengthen the relationships that matter most and kept pets safe and at home.

## Pets Taken In

**3,258**  
TOTAL PETS

- 1,330 cats
- 1,704 dogs
- 224 other

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## Clinic

<b>6,869</b>	<b>12,933</b>	<b>763</b>
SPAY/NEUTER SURGERIES	VACCINES ADMINISTERED	PETS MICROCHIPPED

HSSA's medical team performed 6,869 spay and neuter surgeries across our low-cost public clinic, Community Cat Program, and shelter.



## Community Cats

<b>11,343</b>	<b>150</b>	<b>2,551</b>
CATS FED	NIGHTS SPENT TRAPPING	SPAY/NEUTER SURGERIES

In partnership with local cat trappers and trap-neuter-return (TNR) advocates, we completed 2,551 spay and neuter surgeries, preventing thousands of homeless kittens from being born and keeping community cats healthy. Our Community Cat Program bagged **3,781 bags of food** helping feed 11,343 cats, and trapped 150 nights over the year!

## Reuniting Families

HSSA's dedicated team helped **145 lost pets** return to their loving owners. Our goal is to keep pets out of shelters and in the comfort of home and keep shelter space open for pets who need a new start.



## Foster Care

<b>212</b>	<b>1,190</b>	<b>54,890</b>
FOSTERS	PETS FOSTERED	HOURS GIVEN

HSSA's foster program includes 212 fosters that gave 54,890 hours taking in 1,190 pets, allowing them to thrive in loving environments before being adopted.

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## Volunteer Impact

**431**  
VOLUNTEERS      **27,889**  
HOURS GIVEN

Thanks to 431 active volunteers who gave over 27,889 hours of their time, we provided exceptional care and support for our animals. These volunteer hours equal more than 13 full-time employees, and they include **12,371** hours that volunteers spent walking HSSA pups.

## Gentle Endings

Our low-cost euthanasia services provided a humane, caring option for **138** local pets allowing families to say goodbye with dignity and love.

## Pet Pantry Increase

**2,684**  
FAMILIES  
SUPPORTED      **641%**  
INCREASE  
FROM FY24

Our Pet Pantry supported 2,684 families which is a 641% increase over the number of families supported in the previous fiscal year. Through this vital safety net program, HSSA helps to ensure that struggling pet owners don't have to choose between feeding themselves or their pets and they have the supplies they need to stay together.

## Financials

**+\$11,191,162**  
TOTAL REVENUE  
(UNAUDITED)

**-\$10,413,304**  
TOTAL EXPENSES

**42%**  
DONATIONS, GRANTS,  
AND SPECIAL EVENTS  
**\$4,737,077**

**65%**  
PROGRAM SERVICES  
**\$6,716,581**

**13%**  
THRIFT STORE AND  
MERCHANDISE SALES  
**\$1,477,571**

**9%**  
ANIMAL SERVICES  
**\$983,695**

**11%**  
INVESTMENT INCOME  
AND OTHER REVENUE  
**\$1,240,517**

**5%**  
ADMINISTRATION  
**\$572,732**

**8%**  
FUNDRAISING EXPENSES  
**\$809,417**

**25%**  
BEQUESTS AND  
PLANNED GIFTS  
**\$2,752,302**

**22%**  
REVENUE GENERATING  
ACTIVITIES-THRIFT  
STORE  
**\$2,314,574**

# LETTER FROM THE CEO

JULY 1, 2024 TO JUNE 30, 2025

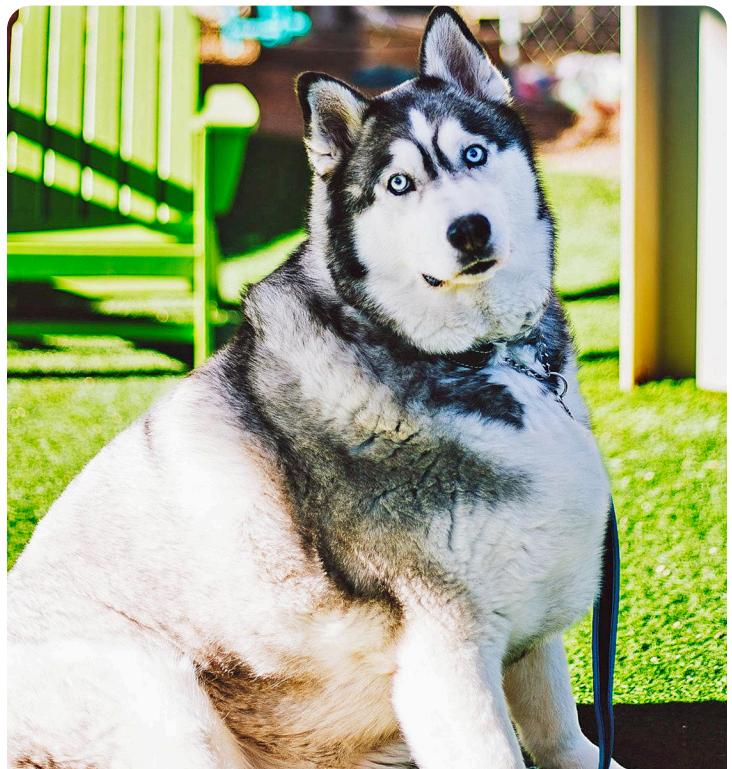
Dear Friend,

As I reflect on this past year, I am struck by the extraordinary compassion and dedication that fuel every part of our mission: to compassionately serve pets and the people who love them. Together, we have built a community where every adoption, every volunteer hour, every reunion, and every bag of pet food makes a real difference.

But first, I want to acknowledge one of the most significant events this year at HSSA: on May 30, we announced a reorganization designed to ensure HSSA's long-term financial stability and alignment with national best practices in animal sheltering. As part of this reorganization, eight positions were eliminated, and four new positions were created. We experienced voluntary attrition after this announcement, as is common, and we worked alongside our dedicated volunteer corps through June and July to ensure that the pets at HSSA were well-cared for while we filled our vacancies. I have greatly enjoyed working with our volunteers and new colleagues. This transition has strengthened our foundation and prepared us for the next chapter of HSSA's lifesaving work.

In Fiscal Year 2025, our lifesaving rate once again stood above the national no-kill benchmark, reaffirming our commitment to giving

every pet the chance they deserve. Behind that number are thousands of stories of wagging tails, gentle purrs, and families made whole.



## HIGHLIGHT

**In August 2024, Hiro, a 7-year-old blind Husky, arrived at HSSA nearly 100 pounds overweight. Working with behavior specialists, dedicated volunteers, and a mobility specialist funded by a donor, he started daily workouts to build his core strength and improve his health. When he was adopted 1 year later, he was 20 pounds lighter and ready to continue his healing journey.**

# LETTER FROM THE CEO

JULY 1, 2024 TO JUNE 30, 2025

HSSA's incredible volunteers gave nearly **28,000 hours** of their time walking dogs, enriching cats, and supporting programs that reach far beyond the walls of 635 W. Roger Road. Our foster families opened their homes to more than **1,100 pets**, giving them the love and stability they need to thrive. And thanks to our adopters, **2,473 pets** found loving homes this year.



## HIGHLIGHT

In April, three fragile kittens — Champ, Shakin' Bacon, and Bently — arrived cold, hungry, and in distress. Thanks to a donated incubator, they quickly received the warmth and nourishment they needed. After a short time in foster care, each was strong and healthy enough to be adopted!



## HIGHLIGHT

In January, Los Angeles wildfires meant many animal shelters there needed space to help their community. Seventy dogs were evacuated to Arizona with support from Petco Love and Wings of Rescue, and 38 of them came to HSSA for medical attention, enrichment, and a second chance.

But our work goes further. Through our Pet Pantry, we supported over **2,600 families** facing hardship, ensuring beloved pets stayed where they belong — at home. Our training programs helped families strengthen bonds with their dogs, while our gentle endings services provided dignity at life's hardest moments. And through nearly **6,900 spay/neuter surgeries**, including over **2,500** for community cats, we made lasting impacts on pet overpopulation.

# LETTER FROM THE CEO

JULY 1, 2024 TO JUNE 30, 2025

None of these accomplishments would have been possible without you. Because of our donors, volunteers, adopters, fosters, and advocates, we continue to stand on three strong pillars: Lifesaving Programs, Animal Care and Well-being, and Community Engagement and Support.

Every hour, every gift, every adoption helps us build a stronger, more compassionate community here in southern Arizona. We look forward to what this upcoming year will bring!

Thank you for standing with us, and with the pets who need us most.

With gratitude,



**Dr. Kristin Barney**  
CEO



## HIGHLIGHT

In December of 2024, you helped HSSA rescue 37 small dogs from an overwhelmed caregiver in Marana. These Chihuahua mixes ranged from just a few days old to about four years old. The youngest puppies were placed with dedicated foster caregivers, where they received the chance to grow and thrive. All the dogs received medical attention, including spay and neuter surgeries and vaccinations. Because of supporters like you, these small dogs got their second chance!