

Annual Report



Board of Directors

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Vice-chair: Terra Benson
Treasurer: Melissa Seida
Secretary: Kellee Campbell

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Susan Salmon
Brian Seastone
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Our mission:

Acting with compassion and responsible stewardship through innovative programs that serve pets and the people who love them.

Our vision:

A community in which all pets are cared for and loved.

A message from our Board Chair



With each day that passes, the choices we make and the work we do help to write our own personal story. The Humane Society of Southern Arizona has quite an amazing tale to share from the past year that would not have been possible without the dedicated staff, volunteers, donors and board members. These special people have come together to further a vision of a community in which all pets are cared for and loved.

All 5,359 animals that were welcomed to our campus in 2017 had a story. Unfortunately many times, that story consists of neglect and abuse. From the moment an animal becomes a resident at HSSA, our medical team is providing safe, effective treatment and care to restore health and well-being. Our veterinary teams performed 7,201 surgeries and 31,016 treatments for sick or injured pets over the past year. These experts are helping to create a happy future for animals on a daily basis, and we would not be the organization we are without them. Once an animal has a clean bill of health, it is time for our savvy adoptions team to take over. When potential adopters visit our campus, they are carefully matched with pets that meet their needs and lifestyle. Our goal is to find a loving forever home for every animal we take in. Over the past year, we are proud to report a 95% live release rate! This rate is the key indicator that pushes us forward and challenges us to think differently. It provides solutions to impossible situations and provides strength to wake up each morning refreshed and ready to do our best.

As each day passes, we grow closer to the big move date. Our brand new campus will open it's doors to the community and welcome the staff and animals of HSSA in April 2018. This will be a place for the people and pets of southern Arizona to gather as well as a safe haven for like-minded individuals to learn and discover everything this organization has to offer. It is my hope that you will continue with us on this journey and help us in writing a bright future for animals everywhere.

Sincerely,

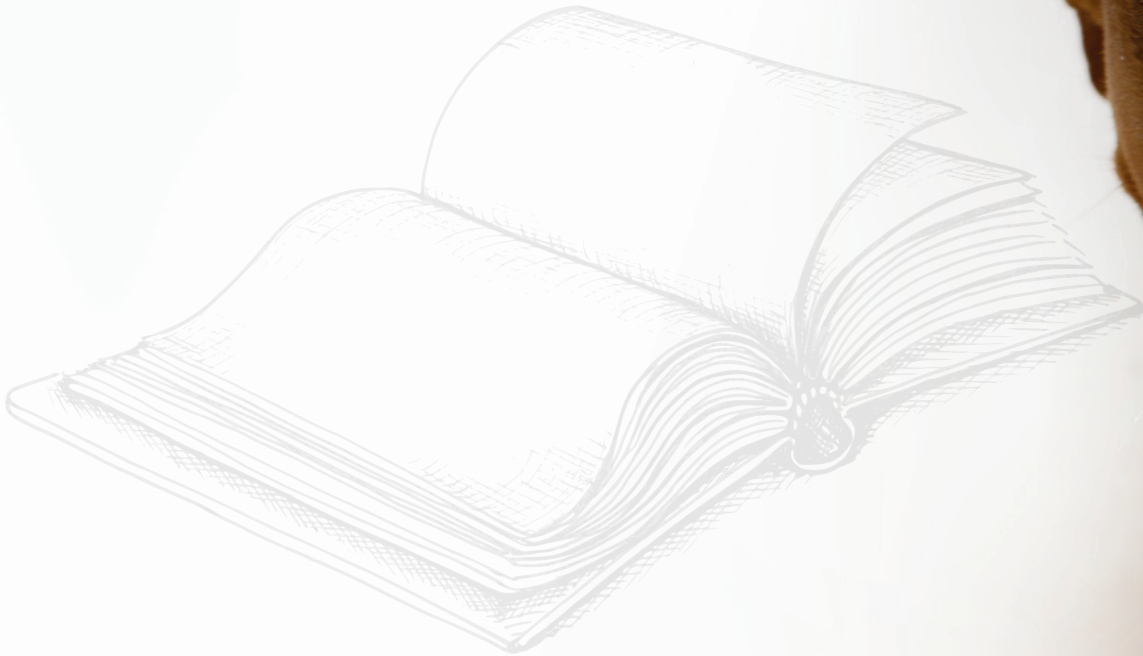
A handwritten signature in dark ink that reads "Kris Slaney".

Kris Slaney
HSSA Board Chair

We all have stories to tell

Every senior dog, every bottle-fed kitten, every camper, every HSSA team member and every adopter. We all have a story to tell.

The Humane Society of Southern Arizona works hard to tell those stories. In doing so, we hope to better the lives of the animals in our care and the people in our community. Your continued support helps us meet these important goals year after year.





1,000 adoptions and counting

Julianne Carmona, or Jay, as she's known by the HSSA family, joined our adoption staff in September 2016. Jay set a personal goal for herself to adopt out 1,000 animals in 2017. She worked diligently to match the correct pet to each person she interacted with in our adoptions lobby, and her careful listening and attention to each adopter's needs resulted in Jay personally adopting out 1,030 animals!

Jay Carmona, HSSA adoptions counselor with Ace





Lights, Camera, Kringle

Kringle came to the Humane Society of Southern Arizona (HSSA) in March 2017. When he arrived, he had a protruding eye that was causing him a great deal of pain. After he underwent surgery to remove his eye, our veterinary team noticed that he was healing slowly and had begun limping. Kringle tested positive for Valley fever, which was causing one of his bones to break down and his leg to become swollen. After starting treatment, he was finally feeling well enough to be placed up for adoption.

With ongoing medical care needed to treat his Valley fever, Kringle was finding it difficult to find his forever family. He picked out his best bow tie and prepared to appear on live television. Kringle showed everyone what a great, laid back guy he was and warmed many hearts around southern Arizona. Within three days of appearing on Fox Daybreak and KGUN9's Morning Blend, Kringle found his forever home. His new adopters are grateful to HSSA for giving him a second chance so he could become part of their family.

Three abused dogs get their day in court...

On August 26th, HSSA visited the Graham County Animal Control (GCAC) facility to transfer dogs to our shelter, in an effort to alleviate overcrowding at GCAC. While there, we were introduced to three special dogs. These dogs had been found tied up in the desert and were picked up by GCAC officers. One of the dogs was in need of emergency medical care due to injuries to his head and ear, the second was severely emaciated, and the third had minor injuries.

Founding members of the Animal Cruelty Taskforce of Southern Arizona, Mike Duffey and Michelle Kleckner gathered evidence, veterinary statements and photographs to pass on to the Graham County Attorney's Office, resulting in a successful prosecution against the owner of the dogs. All three of the dogs received the treatment needed to save their lives, and Guinevere, Lancelot and Arthur are now in loving homes, living the wonderful lives they deserve thanks to HSSA's Animal Cruelty Investigative team.



Top: Mike Duffey, HSSA's Animal Cruelty Investigator, with his Public Service Achievement Medal from the Pima County Sheriff's Department
Bottom: Michelle Kleckner, HSSA's Animal Cruelty Investigative Assistant



...and they all lived
happily ever after.



Arthur before



Guinevere before



Lancelot before





HSSA Clinic staff take their skills on the road

Our Clinic team works hard every day, serving the public at our affordable spay/neuter/vaccinations clinic, but they also take their expertise out into the community! In late June 2016, we assisted with free rabies vaccinations and microchipping for over 500 pets at the Tucson Expo Center. We also paired with several city wards throughout the year to offer free or low-cost vaccinations and microchipping for hundreds of dogs. Serving our community's pet health needs is a vital part of what we do!

HSSA's Clinic team, led by Dr. Kathryn Halstead, performs pet examinations

HSSA's Shelter Medical Team Stephanie
Armstrong-Costanten, Candace Coker, Dr.
Santana Overton, Stephannie Miles, and
Samantha Guzman with Bret



Every animal that comes into our facility receives the loving care and attention of our shelter medical team. Led by HSSA's Shelter Veterinarian, Dr. Santana Overton, they individually evaluate and treat every homeless pet that comes through our doors. The amount of love and dedication that these staff members bring to the shelter each day reminds us of the true vision of HSSA, a community in which all pets are cared for and loved.

5,000 heartbeats a year

5,359 pets taken in

4,040 pets adopted

1,302 pets transferred to HSSA

192 pets returned to their owners

95% live release rate

599 feral cats spayed/neutered and vaccinated through HSSA's Trap, Neuter, Return program

Total surgeries performed

Shelter pets **4,051**

Public pets **3,150**

Total vaccinations given

Shelter pets **15,264**

Public pets **9,844**

Number of treatments administered to sick or injured pets

Shelter pets **27,296**

Public pets **3,720**



**Striving for a community
in which all pets are
cared for and loved.**



Quick action saves the lives of parvo puppies

Our PAWSH stores are an important part of our efforts to get pets adopted, and they help us to raise funds for animal care by selling high-quality and unique pet items. Sometimes, our PAWSH store staff is asked to go the extra mile for pets in need.

Early in the morning on a colder than normal day in October 2016, a group of puppies were found abandoned in a plastic tub outside of our PAWSH pet store at Park Place. These puppies were suffering from parvovirus, but because of the swift action of our staff, they all survived! In eight weeks, they went from being minutes away from death to living happy, healthy lives with families who will love them forever.



Supporters raise \$225,000 in one night

The 19th annual Puttin' on the Dog gala had a new location and lots of new features, but one long-standing purpose: supporting the fantastic pets and programs of the Humane Society of Southern Arizona!

HSSA's largest fundraising event of the year, Puttin' on the Dog, was held at Loews Ventana Canyon Resort for the first time in 2017. More than 650 guests were entertained indoors and outdoors by The George Howard Band and Duo Vibrato while enjoying food samples from 24 of Tucson's top restaurants.

A particular highlight of the event was the live auction, led by the incomparable and energetic Bobby D. of Call to Auction. Auction packages included a trip to Boston to see James Taylor at Fenway Park, South African safari trips, a Hollywood package including a walk-on television role, and a VIP meet and greet concert package with Brian Wilson of the Beach Boys. Overall, the live auction raised more than \$30,000, a major part of the \$225,000 raised that night for HSSA's general operations. Bobby also led the gathered crowd through a live appeal to help support our "New Home, New Hope" building fund, raising more than \$40,000 from guests who lifted their bid paddles to honor our work.

The 20th annual Puttin' on the Dog gala is set for April 21st, 2018, and will again be held at Loews Ventana Canyon Resort. Learn more at HSSAZ.org/POD.



Kittens learn to be great cats

The Humane Society of Southern Arizona provides free sterilization for feral and community/stray cats, and has provided this service to the community for over 10 years. Occasionally, feral kittens under three months old are trapped – or are discovered when their mom is trapped – and they are brought to our Spay/Neuter Clinic. Although they are too young for Trap, Neuter, Return (TNR), they can be ‘enrolled’ in the HSSA Spay/Neuter Clinic’s Kitten Kindergarten! Feral kittens who enter Kitten Kindergarten are given time to adjust to their new surroundings in cozy cubbies with soft beds and blankets, plenty of kitten food, and a team of Clinic staff and volunteers who gently interact with them throughout the day. Soft voices, gentle touch, good food and playtime eventually turn even the most ferocious, hissing and spitting little tiger into a purring machine! Once they readily accept human companionship, they ‘graduate’ and are available for adoption.



Dogs play for life

Some dogs are highly energetic, and don't know or understand how to play with other dogs, which can make it harder for these dogs to find their forever homes. However, HSSA goes the extra mile for pets in our care! In 2017, we sent two of our dedicated staff members to "Dogs Play For Life", a training course that teaches shelter workers how to help active dogs become calmer and get along better with other dogs. It was thanks to generous donations from our community that we were able to send our staff to this fantastic training, and it has made a real difference for the dogs in our care.

Katherine Fisker and Bailey Heater,
HSSA's Animal Behaviorists, with Koppo



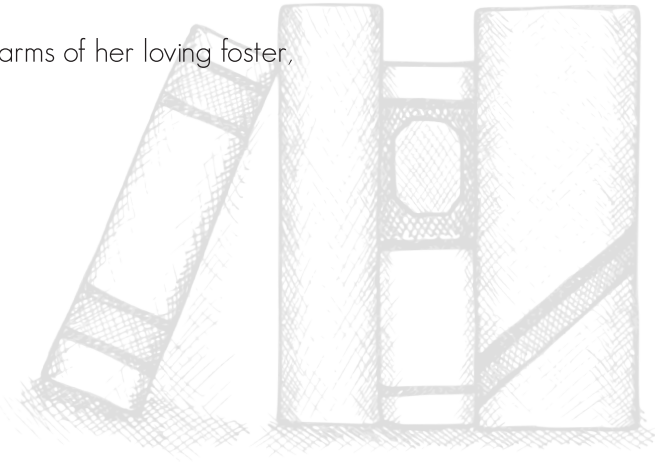


Teaching pets to trust

Purdy, a six-year-old long-haired dachshund mix, was found tied to a tree in late July 2016. Next to her, tied to the same tree, was a male dog who had died, most likely due to dehydration. A Good Samaritan brought both dogs to HSSA, where Purdy gave birth to six puppies. She went into a foster care home so that she could care for and nurse her puppies.

At first, Purdy was very distrustful of her foster family, and especially of men. But her foster family worked with her, gently introducing her to the things that frightened her. By the end of her time in foster care, she was a completely different dog, trusting and loving, and ready to find her forever home. Purdy's puppies all found good homes, and Purdy found a loving home with an older couple who will love her the rest of her days. She will never be tied to a tree again.

Purdy, resting in the arms of her loving foster, Meila Fluno



Lost pets find their way home



Every day, our dedicated Lost and Found team scours online pages of lost and found pets, attempting to find the lost pets of worried and anxious pet owners who call in to ask for our help in locating their furry family member. In 2017, HSSA's Lost and Found team successfully reunited 454 lost pets with their families. Additionally, 149 pets who came in as strays were returned to their owners, all due to the diligence of this amazing team.

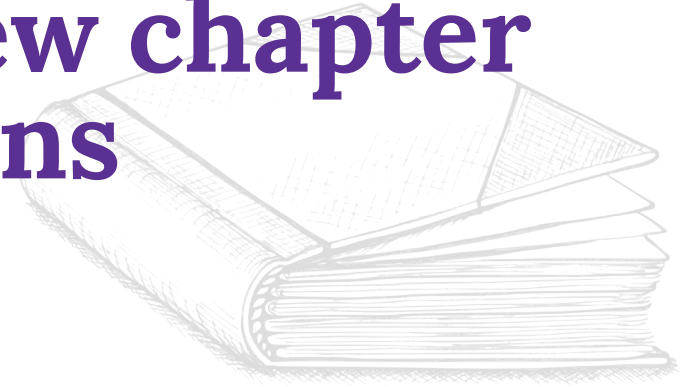
"It is hard to choose my favorite lost and found case, but the one that comes to mind is a match I made for a 13-year-old Shih Tzu named Maggie. Her owner called to file a lost report, and called back to check in the following day. I could hear the sound of fear in their voice, as they were expecting the worst. Unfortunately we had no matches at the time. Later in the day, I got a call from someone who found an older dog that they had absolutely fallen in love with. Once they gave a description and location (a block away from where Maggie went missing), I knew it had to be her! The person who found her was hesitant and wanted to call the owner herself so that she could see a photo or obtain proof of ownership.

Half an hour passed, and I received a call from both the Good Samaritan and the owner that Maggie was back home! Her owner was in disbelief and beyond grateful for our work here, and thanked me for helping get their baby safely back home!" - Tanya Velasquez

Tanya Velasquez, HSSA's Lost and Found Technician, and Sandi Drye, HSSA's Telecommunications Coordinator, with Aventurine



A new chapter begins



Since 1944, HSSA has saved the lives of more than 1 million pets. We are proud of the work we've done, but we're just getting warmed up!

Our brand new home, located at 635 W. Roger Road, is a dream long in the making. In 2018, that dream is finally a reality.

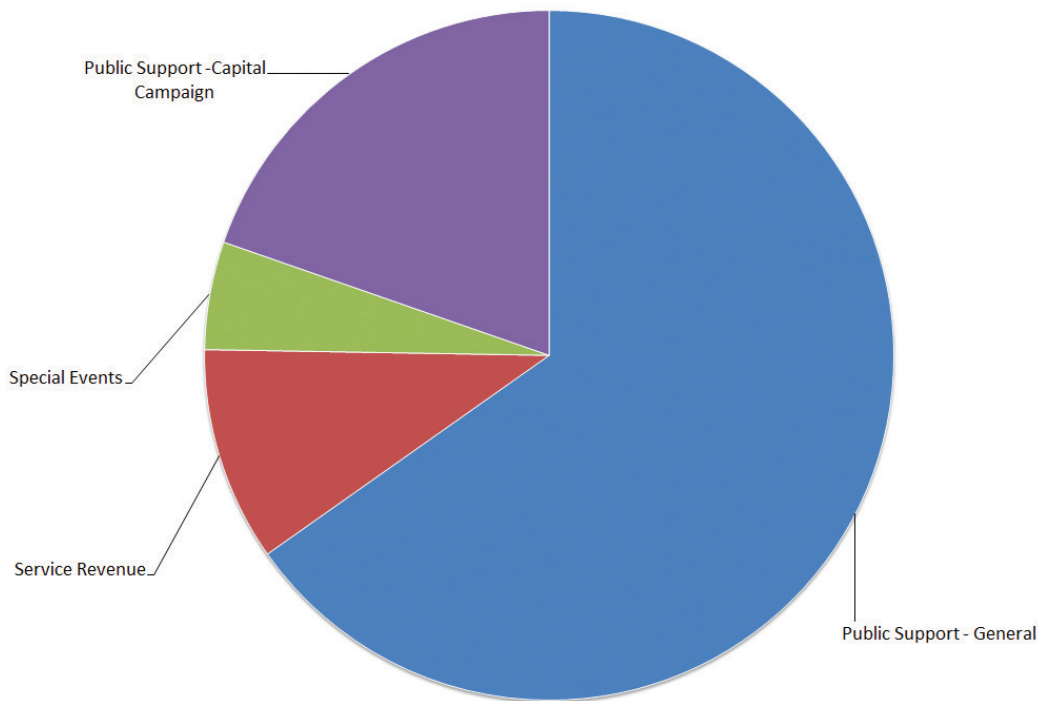
We invite you to come see our new home, because YOU helped make it happen. This new chapter at HSSA is starting because of your generosity, your continued support and your love for the pets and the people of southern Arizona.

We invite you to help us write this new chapter. We can't wait to see how our story unfolds!

Income

| | | |
|------------------------------------|-------------|------|
| Public Support - General | \$5,325,421 | 65% |
| Service Revenue | \$819,398 | 10% |
| Special Events | \$412,804 | 5% |
| | <hr/> | |
| | \$6,557,623 | |
| *Public Support - Capital Campaign | \$1,606,269 | 20% |
| Total | <hr/> | |
| | \$8,163,892 | 100% |

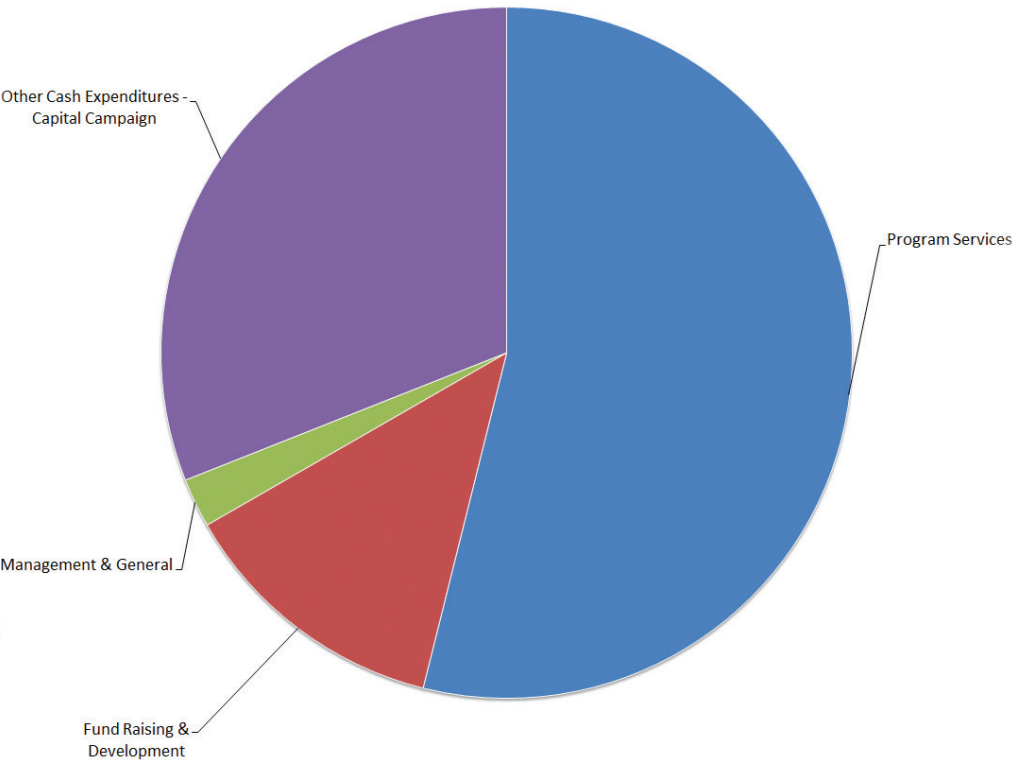
\$1,606,296 was raised for construction of HSSA's new Animal Welfare Center



Expenses

| | | |
|--|-------------|------|
| Program Services | \$4,528,088 | 54% |
| Fundraising and Development | \$1,076,227 | 13% |
| Management and General | \$193,379 | 2% |
| | <hr/> | |
| | \$5,797,694 | |
| **Other Cash Expenditures - Capital Campaign | \$2,604,387 | 31% |
| Total | <hr/> | |
| | \$8,402,081 | 100% |

\$2,604,387 was released from restricted funds for construction of HSSA's new Animal Welfare Center



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Chief Operations Officer

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Chief Development Officer

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Clinic Director

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Director of Marketing & Communications

Ext. 177

Director of Human Resources

Ext. 127

Director of Operations

Ext. 108

Director of IT & Facilities Operations

Ext. 180

Associate Director of Education & Community Outreach

Ext. 142

Director of Development

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