

Board of Directors

A Message from the Board Chair

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Our Mission

Acting with compassion and responsible stewardship through innovative programs that serve pets and the people who love them.

Our Vision
A community in which all pets are cared for and loved.



The Humane Society of Southern Arizona continues to serve the pets and people of Southern Arizona through its sheltering and adoption, prevention, education and outreach programs. Our collaborative and innovative spirit

allows us to impact countless human and animal lives through creative partnerships, new initiatives, the generosity of our donors and community supporters, the vision of our management team, and the day-to-day efforts of our staff and volunteers.

We continue to seize new opportunities to serve our community. HSSA takes in animals from the community through its main facility, but we also take in a significant percentage of our animals from other animal-welfare organizations. And, of course, the biggest opportunity on the horizon is our new Animal Welfare Center. This fiscal year, we have made great strides in that effort, achieving many of our incremental fundraising goals, retaining an architecture firm, approving the schematic design, and contracting with a construction manager to oversee the building. If all goes according to schedule, we plan to break ground at the site on Roger Road by the end of 2016.

HSSA continues to be a leader in the no-kill community, with a live release rate of 96% for fiscal 2014-15. Our pioneering PAWSH stores continue to thrive, and we now conduct over half of our adoptions at locations other than the shelter. We continue to explore ways to nurture the animals in

our care more effectively, from enhancing protocols in our clinic, to creating new training opportunities for those pets who spend a bit more time on our campus.

Our culture of collaboration makes many constructive partnerships possible, from our longtime leadership on the Animal Cruelty Task Force, to cooperative efforts with the City of Tucson and other animal-welfare organizations, which increase licensing and vaccinations in underserved parts of the community. Our education and outreach efforts continue to spread information about detecting and preventing animal cruelty and the importance of prevention. And an exciting partnership with The University of Arizona led to a groundbreaking study on pets and probiotics that's sure to advance the conversation about the human-animal bond.

This culture of innovation and collaboration is also reflected in our collaborative management model. The Board of Directors and our CDO, COO, and CFO work closely together to drive the strategic vision of the organization.

HSSA continues to lead in the Southern Arizona animal-welfare community, and we look forward to many more years of serving the pets and people of Southern Arizona.

Sincerly,

Susie Salmon Board of Directors Chair

Average Cost of Care

Getting a pet ready for their forever home takes a number of necessary steps. Every animal that comes into our care receives the proper vaccinations, a spay/neuter surgery, food, shelter, a warm and dry place to sleep, and if they need it, behavioral training and special medical attention. We also make sure every single animal in our care gets a microchip, so that if they ever get lost, they can find their way back to the people who love them.



& Behavioral Training \$787

Microchipping \$10

Spay & Neuter \$85







per dollar goes directly to animal care through services such as shelter, food, microchipping, vaccinations and medical care while staying at our shelter.

*The love is free.

) Education and Outreach

175 campers 1,075 adults reached 4,605 children reached a home.

In-School Programs

By providing education for a child in their school setting, HSSA is able to create a better future for our community and the pets that live here. Through interactive and engaging school presentations, our Education Department is helping nourish and safe-guard the future of animal welfare in our community!

P.A.T.H. Program

Pets And Their Heroes is a socialization program for veterans who want to continue in the tradition of service while providing love and attention to shelter pets in need of

Summer Camp

Animal advocates are inspired at a young age and HSSA is able to add to that passion through a multifaceted camp. Children are engaged and learning the entire time through crafts, handling animals and learning about the responsibilities of caring for pets.

Pet V.I.P.

Our VIP teams bring their trained and certified pets to people of all ages in more than 80 facilities. They visit nursing homes, hospice centers, hospitals, mental health centers, children's facilities, libraries, schools, special events and more.

Things to come...

HSSA will serve even more of our community through an innovative program pairing at-risk youth and highenergy dogs to help both learn coping skills, gain confidence and establish life-long human/animal bonds. **1,251**Volunteers

132,950 hours of animal enrichment

Cat Socialization

Cats with all types of personalities come through our doors and our socialization program helps each of them find the right home! Some are shy, some are needy, and some want to talk your ear off. Through hours of care, frequent petting, and toys that provide daily stimulation, we are able to ensure that every cat in our care has ample time to come out of their shell, be comfortable in the shelter setting and have the best chance possible at finding their forever home!

Jog-a-Dog Program

Every dog in our shelter gets at least one walk a day, but there are some dogs that benefit immensely from a more vigorous workout! The volunteers who participate in our Jog-a-Dog program include experienced runners, groups of sorority sisters looking to get their workout in, and many others all joining together for the dogs at HSSA! These volunteers go on multiple runs a day with the most athletic dogs in our shelter, sometimes up to three miles per run! The exercise and bonding that occurs during these hours is truly irreplaceable to our shelter dogs and volunteers!







All thanks to y

242 lost pets returned to their homes & families

1,176 at-risk animals transferred in from other organizations Each animal spent an average of **34 days** in our care

4,799 pets found forever homes

96.2% live release rate

5,538 animals taken in

We know it is an honor and a privilege to help save the lives of the pets in our community, and we know that you feel the same way. Thanks to your generosity and caring, our organization is the oldest and largest nonprofit in Southern Arizona serving pets and the people who love them. Thank you for being such an important part of our mission, and helping us create a community where all pets are cared for and loved.





Foster Care

Our dedicated Foster Care team saved over 1,335 pets in fiscal year 2015. During the most vulnerable time in their lives, our Foster Care program provides individual care and attention for animals that might not make it in the shelter environment.

Every day, our team rehabilitates pets in different ways. Whether we are providing care after life-saving surgeries; bottle feeding dozens of kittens and puppies that arrive without their mamas; or giving a comforting, temporary home for pets who need a little time outside of the shelter, our Foster Care Team is here for the pets that need it most.







From clothes, to housewares, to furniture, HSSA Thrift Store has everything a thrifty heart could desire! Through the donations of our community we are able to offer a wide range of items, and just one more way that people can support our cause. HSSA Thrift Store raised \$309,168 in fiscal year 2015, to help support our operations, while providing a fun and affordable way to shop!

Things to come...

A new cat habitat at the Thrift Store will help us spread the word about cat adoptions, the importance of cat socialization, and find some of our harder-to-place cats loving homes.





PAWSH Stores

La Encantada & Park Place Mall

Your one-stop-shop and adoption spot! PAWSH provides the best pet supplies for your new pet or the current pets in your home, including a number of products that are locally made here in Tucson! PAWSH was able to find 912 pets their forever home via everyday adoptions and 88 special events!

Things to come...

PAWSH Park Place location will be rolling out our new adoption event Pups in the Plaza in the upcoming year!



Our events team is able to conceptualize, plan and execute over 75 events a year.

HSSA events team raised \$316,811 in fiscal year 2015.



Money raised goes toward providing animal services.

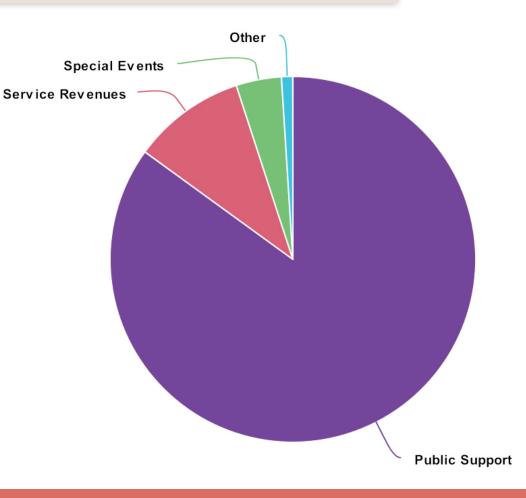
We throw parties with a purpose!



Your dollars at work...

Income

Total	\$7,795,900	100%
<u>Other</u>	\$73,769	1%
Special Events	\$316,811	4%
Service Revenues	\$793,072	10%
Public Support	\$6,612,248	85%



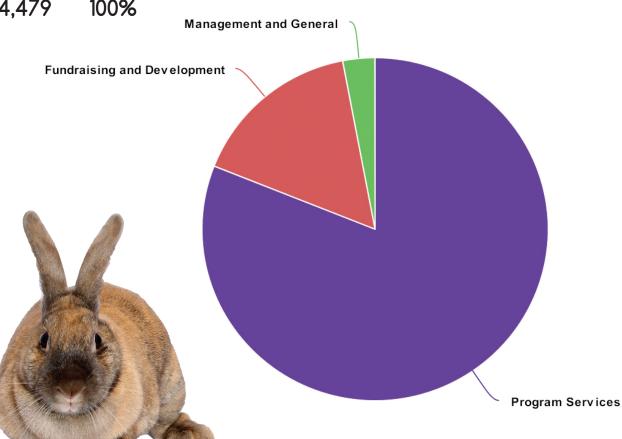
Expenses

Total	\$6,484,479	100%
<u>Program Services</u>	\$5,265,979	81%
Fundraising and Development	\$1,021,100	16%
Management and General	\$197,400	3%

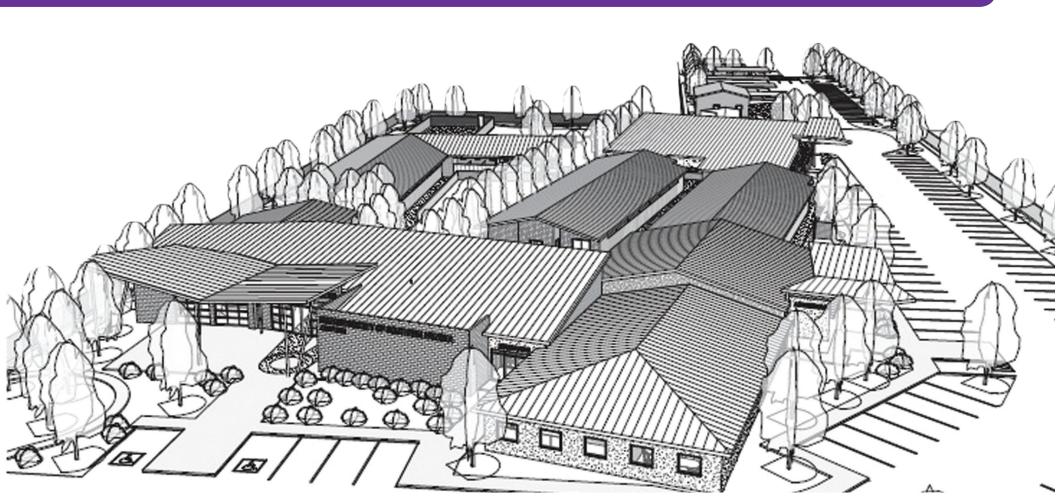
81 cents of every dollar we spend supports programs and services.

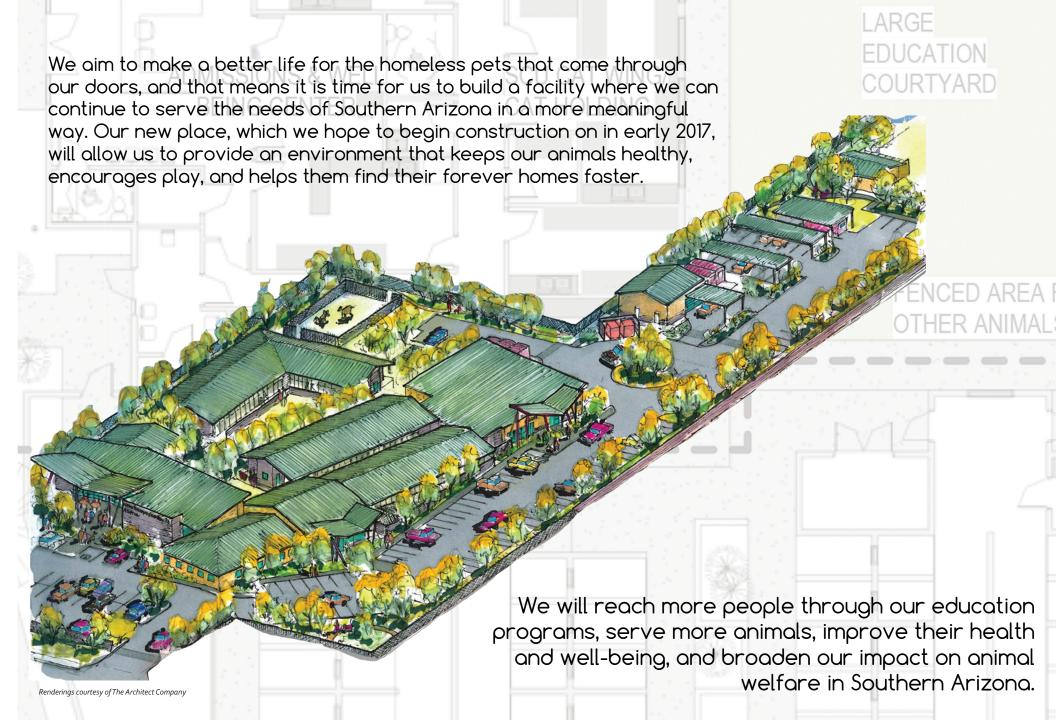






The best is yet to come...





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