Form **99**(

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

2013
Open to Public Inspection

Α	For the	e 2013 c <u>al</u>	endar year, or t	ax year be	ginning 07	7/01/13	and ending	06/3	30/1	4					
В	Check if ap	pplicable: C	Name of organization	n							D I	Employ	er identificat	on numbe	r
	Address ch	change		HU	MANE SOC	IETY OF	SOUTHERN A	RIZON	Ά						
$\overline{\Box}$	Name cha	ange	Doing Business As									86-	01127	98	
\equiv			Number and street (or P.O. box if r	nail is not delivered	to street address	5)			Room/suite	E	Telepho	ne number		
Щ	Initial retur	rn	3450 N. F	CELVIN	BLVD							520	-327-	6088	,
	Terminate	ed	City or town, state or	r province, cou	ntry, and ZIP or for	eign postal code									
	Amended	return	TUCSON			AZ 85	5716				G Gro	oss recei	ipts \$ 1	6,353	,850
\Box	Application	n pending	Name and address of	of principal office	er:									_	
Ш	Аррисация	in pending	MAUREEN	O'NEI	L					H(a) Is this a g	oup retur	n for su	bordinates? [Yes	X No
			3450 N.	KELV	IN BLVD					H(b) Are all su	bordinate	s includ	led?	Yes	No
			TUCSON			ΑZ	85716			If "No	," attach	a list. (s	see instruction	s)	
ī	Tax-exem	npt status:	X 501(c)(3)	501(c)	() ∢ ((insert no.)	4947(a)(1) or	527							
J	Website:	: ► WW	W.HSSAZ.	ORG		· · · · · ·	, ,,,,			H(c) Group ex	emption r	number	>		
ĸ	Form of o	organization:	X Corporation	Trust	Association	Other >			L Ye	ar of formation:	L944	<u> </u>	M State of le	egal domicile	e: AZ
*********	Part I		nmary											<u></u>	
				ation's miss	ion or most sid	nificant activ	rities:								
a			CHEDULE O												
Governance															
rus															
Š	2 (Check this I	box ▶ if the	organizatio			ns or disposed of r								
Ö	3 1			-		•	·)					3	17		
ş	4 1	Number of i	independent voti	na membe	rs of the gover	nina bodv (Pa	art VI, line 1b)					4	17		
Activities &	5 7	Total numb	er of individuals	emploved i	n calendar vea	r 2013 (Part	V, line 2a)					5	160		
Ċţ			er of volunteers									6	1008		
٩						mn (C), line 1	12					7a			0
	b N	Net unrelate	ed business taxa	ble income	from Form 99	0-T, line 34						7b			0
						•				Prior Ye				rent Year	
Ð	8 (Contribution	ns and grants (Pa	art VIII, line	1h)					3,23				,302,	
nu.	9 F	Program se	ervice revenue (F	Part VIII, line	e 2g)					1,54			1,	,341,	
Revenue	10 l	Investment	income (Part VII	I, column (A), lines 3, 4, a	and 7d)					5,0			380,	
œ	11 (Other rever	nue (Part VIII, co	lumn (A), li	nes 5, 6d, 8c, 9	9c, 10c, and	11e)				7,9			292,	
	12 T	Total reven	ue – add lines 8	through 11	(must equal P	art VIII, colur	mn (A), line 12)			5,57	1,2	70	6,	<u>, 317</u> ,	<u>, 732</u>
	13 (Grants and	similar amounts	paid (Part	IX, column (A)	, lines 1–3)									0
			id to or for memb												0
Se	15 5	Salaries, ot	her compensation	n, employe	e benefits (Pa	rt IX, column	(A), lines 5-10)			3,28			3 ,	, 297,	
Sus	16a F	Professiona	al fundraising fee	s (Part IX,	column (A), lin	e 11e)				4	0,0	00		100,	<u>, 500</u>
Expenses	bΤ	Total fundra	aising expenses	(Part IX, co	lumn (D), line	25) 🕨	711,	L07					_		
ш	17	Other expe	nses (Part IX, co	lumn (A), li	nes 11a–11d,	11f–24e)				1,87				,132,	
	18 T	Total expen	nses. Add lines 1	3–17 (must	equal Part IX,	column (A),	line 25)			5,20			5,	, 529 ,	
		Revenue le	ss expenses. Su	btract line	18 from line 12) 					9,0		F=-	787,	, 823
Net Assets or	20 7	T-4-14	- (D+ V li 40	`					_	Beginning of Co				d of Year , 120 ,	750
SSE	20 1		s (Part X, line 16								7,1		10,		
let A	21 1		ies (Part X, line 2						-	14,27			1 [480, 640,	
5555555555	Part II		or fund balances		ine 21 from lin	e 20				1 4 ,2/	7,0	57	15,	040,	405
*****					in a d this waters	in aludina a aaa	mpanying schedules	and states		and to the best	of many less		as and halie		
					,		mpanying scriedules		,		oi iiiy ki	iowied	ge and belle	я, п іѕ	
	· ·		<u> </u>			<u>'</u>				, ,					
Sig	nn	Sign	nature of officer									Date			
He	_	(O'NELI	-			CEC	`						
	ı C		e or print name and tit					CEC							
			reparer's name	-		Preparer's sign	ature			Date	Τ,	Check	if PTI	N	
Pai	d		•	\		,	-			34.0		∍песк self-emp	□"		6
	parer		. KLEWER, CPA		KLEWER 8	<u>, CO 1</u>	OT.T.C			<u> </u>				034304 4538 2	
	e Only	Firm's name			CAMP LO						Firm's EI	IN F	J 0	1000	<u> </u>
	•	Firm's addre		CSON,		712					Phone no	^	520-5	545-1	ენიი
Ma	y the IRS		his return with th				tions)				i none il	·.		Yes	No
- '-	-						,								1

Check if Schedule O contains a response or note to any line in this Part III	X
1 Briefly describe the organization's mission:	
SEE SCHEDULE O	
•	
2 Did the organization undertake any significant program services during the year which were not listed on the	Yes X No
prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Tes A No
3 Did the organization cease conducting, or make significant changes in how it conducts, any program	
services?	Yes X No
If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as m	angured by
expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation	
the total expenses, and revenue, if any, for each program service reported.	,
2 617 146	
CHELTED ODEDATIONS.	(Revenue \$ 504,357
RECEIVING AND ADOPTIONS	
AS THE TREND HAS HELD STEADY FOR THE LAST SEVERAL YEARS,	, APPROXIMATELY
32,000 PETS IN THE TUCSON METROPOLITAN AREA WERE HOMELES	SS. THE HUMANE
SOCIETY OF SOUTHERN ARIZONA ACCEPTED 7,308 STRAY AND OWN OUR LOST AND FOUND PROGRAM HELPED REUNITE 313 PETS TO THE	VER RELEASE PETS.
6,001 FOUND HOMES THROUGH OUR PLACEMENT MODEL. OUR FOSTE	
PLACED 1,777 PETS THROUGHOUT THE YEAR. OUR LIVE RELEAS	SE RATE (ADOPTABLE
ANIMALS WHO FOUND HOMES) IN FYE 14 WAS 96.3%, THE HIGHES	
ORGANIZATION WITHIN ARIZONA. THIS WAS AN INCREASE FROM RELEASE RATE OF 90.5%	LAST YEAR'S LIVE
RELIEASE RAIE OF 90.3%	
4b (Code:) (Expenses \$ 291,574 including grants of \$)	(Revenue \$ 45,820
HUMANE EDUCATION AND CRUELTY PREVENTION:	DDOGDAMG GTIM
THE HUMANE SOCIETY OF SOUTHERN ARIZONA'S HUMANE EDUCATION PEOPLE OF ALL AGES AND BACKGROUNDS THE TOOLS TO MAKE INF	
	N FYE 14 OUR HUMANE
EDUCATION PROGRAM REACHED APPROXIMATELY 3450 CHILDREN TH	
PRESENTATIONS AND APPROXIMATELY 6000 MORE THROUGH OUR AT	TTENDANCE OF
NUMEROUS COMMUNITY OUTREACH FAIRS AND FESTIVALS.	
-115 EDUCATIONAL PRESENTATIONS TO SCHOOL AND YOUTH GROUP	S WHICH INCLUDE
HSSA SHELTER TOURS AND COMMUNITY SERVICE PRESENTATIONS F	FOR CHILDREN GRADES
3-12.	
4c (Code:) (Expenses \$ 1,691,140 including grants of \$)	(Revenue \$ 782,942
SPAY AND NEUTER CLINIC:	
THE MOST DIRECT WAY TO PREVENT THE HOMELESSNESS AND SUFF	
IN OUR COMMUNITY IS TO PREVENT PET OVERPOPULATION. THE E SOUTHERN ARIZONA'S SPAY AND NEUTER CLINIC PERFORMS LOW C	
FUNDED SPAY AND NEUTER SURGERIES FOR THE PUBLIC AND RESC	
SOUTHERN ARIZONA, AS WELL AS SPAY AND NEUTER SURGERIES,	
SOME OF WHICH ARE LIFE-SAVING - FOR HSSA SHELTERED ANIMA	
VETERINARIANS AT HSSA PERFORMED A TOTAL OF 5,426 CAT SPA	
5,111 DOG SPAY/NEUTER SURGERIES, ALONG WITH 863 OTHER SUFFOR A TOTAL OF 11,400 SURGERIES. THE TOTAL NUMBER OF PE	
PREVENTATIVE SERVICES SUCH AS VACCINATIONS, FIV/FELV AND	
All Others are the (December 2011 11 0)	
4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$	1
4e Total program service expenses ► 4,599,860	
NAA	Form 990 (2013

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	١,	v	
2	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		21	
3	condidates for public office? If "Ven." complete Schodule C. Dort I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	election in effect during the tay year? If "Vee " complete Schedule C. Port II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С				3.7
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets		37	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445	v	
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	120	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	12a	- 22	
b	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	X	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	1	ĺ

Part IV Checklist of Required Schedules (continued)

Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Χ 21 22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Χ 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated Χ employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a Χ 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Χ 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b Χ Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II 26 Χ 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a Χ A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Χ Schedule L, Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) Χ was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Χ Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Χ 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." 32 Χ complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Χ 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Χ 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Χ 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response or note to any first in the

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	33			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	160			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other autl	hority				
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	cial				
	account)?			4a		Х
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Ac					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction					Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			E0.		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goo	ds				
	and services provided to the payor?			7a	Х	
b	If W/A = 2 did the appropriation patificials advantage for the product of the pro			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?			7c	Х	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	11			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit conti	ract?		7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	8899 a	s required?	7g		Х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	Х	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					
	organization, have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?					
0	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
1	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1	041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
3	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	In the experiment of the product in the product of			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
4a	Did the consultation receive any manufacturing department of a land and the department of the feature of			14a		Х
b	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O					

Form 990 (2013) HUMANE SOCIETY OF SOUTHERN ARIZONA 86-0112798 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a Each committee with authority to act on behalf of the governing body? Χ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Χ If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? b 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Χ 12c Χ Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Χ 15a Χ Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Χ b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ AZ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. |X| Another's website |X| Upon request |X| Other (explain in Schedule O) X Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20

520-327-6088 TUCSON AZ 85716

3450 N. KELVIN BLVD

organization: ▶ THE CORPORATION

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson i	than one s both a r/trustee	ın	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) SLANEY, CHRIS										
DIRECTOR	1.60	Х						0	0	0
(2) BOYER DVM, KAYLA										
DIDECERO	0.70	77						0	0	0
DIRECTOR (3) JOHNSON, CARLA	0.00	Х						0	0	0
SECRETARY	3.00	Х		Х				0	0	0
(4) ABRAMS, LISA	0.00	22		21				0	0	<u> </u>
DIRECTOR	1.80	Х						0	0	0
(5) LEWIS, SHERYL										
	17.10	3.5		3.7				0	0	0
CHAIR (6) SKOLNIK, BRUCE I	0.00	Х		Х				0	0	0
DIRECTOR	3.00	Х						0	0	0
(7)TRINCHERO, SHERI										
TREASURER	2.00	Х		Х				0	0	0
(8) TRIPP, HOLLY										
DIRECTOR	3.00	Х						0	0	0
(9) GRYGOTIS DVM, EL										
DIRECTOR	0.80	Х						0	0	0
(10) MCCAMAN, CHANTAL										
DIRECTOR	1.20	Х						0	0	0
(11) SALMON, SUSAN C.	3.90									
VICE CHAIR	0.00	Χ		Х				0	0	<u> </u>

Section A.

Part VII Section A. Officers	, Directors, Trus	stee	s, Ke	y En	nplo	yees	s, an	d Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any hours for	of	ox, unle ficer a	Posi check i ess per ind a di	ition more rson i	s both r/truste	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(12)SITES, MARISSA										
DIRECTOR	1.80	Х						0	0	0
(13) FELLA, ELIZABETH	1.20	Х						0	0	0
(14) MCDONALD, SCOTT	0.00	21						0	0	0
DIRECTOR	1.40	Х						0	0	0
(15) BOULAY DVM, JAME										
DIRECTOR	0.00	Х						0	0	0
(16) LANG, LARRY										
DIRECTOR	1.30	Х						0	0	0
(17) SIMON, JORDAN	1.20	3.7								
DIRECTOR (18) SPENDIARIAN, TOM	0.00	Х						0	0	0
DIRECTOR	1.00	Х						0	0	0
(19)WHITE, LORA	1.40									
DIRECTOR	0.00	Χ						0	0	0
1b Sub-total		ectio	on A				>	178,087		7,553
d Total (add lines 1b and 1c)	· · · · · · · · · · · · · · · · · · ·						>	178,087		7,553
2 Total number of individuals (increportable compensation from the compensation from				iose l	iste	d abo	ve)	who received more than \$1	00,000 in	
				unton	. ko	om	nlov	oo or highest components	1	Yes No
employee on line 1a? If "Yes,"	complete Schedu	ıle J	for s	uch i	ndiv	, idual				3 X
For any individual listed on line organization and related organization individual	izations greater tl	han S	\$150	,000?	? If "	Yes,'	con	nplete Schedule J for such		4 X
5 Did any person listed on line 1a	a receive or accru	ne co	mpe	nsati	on f	rom a	any ι	unrelated organization or inc	dividual	
for services rendered to the org Section B. Independent Contractor		S, C	omp	ete S	cne	aule	J 101	such person		5 A
Complete this table for your five compensation from the organize										
	(A) business address	преі	isali	JII 101	tile	Calc	liuai		(B) tion of services	(C) Compensation
MWI VETERINARY SUPPL	Y CO.	. α	00		FIL		80			
PIMA ANIMAL CARE CEN		<u> </u>	00				_	SILVERBELL		233,580
TUCSON	AZ	8	57	45			P	ANIMAL LICENSE	1	105,557
2 Total number of independent or received more than \$100,000 or								listed above) who	2	

Part VII Section A. Officers	, Directors, Trus	stees	s, Ke	y En	nplo	yees	s, ar	d Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any hours for	bo off	x, unle ficer ar	Pos check ess pe nd a d	rson i irecto	than o s both r/truste	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	, ,	organization and related organizations
(12) JURMAIN, SHELLY	40.00									
FORMER-CFO (13) O'NELL, MAUREEN	0.00			Χ				81,546	0	3,848
CEO	40.00			Х				66,772	0	3,705
(14)SMITH, JASON	40.00									,
FORMER CEO (15)	0.00			Χ				29,769	0	0
(16)										
(17)										
(18)										
(19)										
1b Sub-total							> •	178,087		7,553
d Total (add lines 1b and 1c) Total number of individuals (inc	<u></u>						>	who received more than \$1	00 000 in	
reportable compensation from t			to tri	use i	iistet	abu	ive)	who received more than \$10	00,000 III	Yes No
 Did the organization list any for employee on line 1a? If "Yes," of For any individual listed on line organization and related organization and related organization and person listed on line 1a for services rendered to the organization. 	complete Schedu 1a, is the sum of zations greater the sum of zations great	le J treponant service in the servic	for su ortab 3150, mpe	uch i le co 0001 	ndiv mpe ? If " ion f	idual ensat Yes," rom a	ion a	and other compensation from nplete Schedule J for such unrelated organization or inc	n the dividual	3 4
Section B. Independent Contractor	rs									
Complete this table for your five compensation from the organiz	ation. Report cor (A) business address	npen	satio	n foi	r the	cale	nda	r year ending with or within t	he organization's tax year. (B) tion of services	(C) Compensation
Name and	business address							Descripi	tion of services	Compensation
Total number of independent correceived more than \$100,000 corrections.								listed above) who		

1 1 1 2 2 2 2 2 2 2	(D) Revenue uded from tax der sections 512-514
1a Federated campaigns 1a 115,856 1b	
Description	
Busn. Code	
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory 9 , 432 , 599	
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory 9 , 432 , 599	
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory 9 , 432 , 599	
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory 9 , 432 , 599	
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory 9 , 432 , 599	
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3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory 9 , 432 , 599	
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory 9 , 432 , 599	44.0
and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis & sales exps. c Gain or (loss) 9, 492, 528 22,072 c Gain or (loss) 419,016 (ii) Personal (iii) Other 9, 432,599 43,893 b Less: cost or other basis & sales exps. 9, 492,528 22,072 c Gain or (loss) -59,929 21,821 d Net gain or (loss) -38,108	440 55 5
4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis & sales exps. c Gain or (loss) 9,492,528 22,072 c Gain or (loss) -59,929 21,821 d Net gain or (loss) 8a Gross income from fundraising events	
Corport Cor	419,016
(i) Real (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss)	
6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss)	
b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss)	
c Rental inc. or (loss) ▶ d Net rental income or (loss) ▶ 7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other be Less: cost or other basis & sales exps. 9, 492, 528 22,072 c Gain or (loss) −59,929 21,821 d Net gain or (loss) ▶ −38,108 8a Gross income from fundraising events	
d Net rental income or (loss) ▶ 7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other b Less: cost or other basis & sales exps. 9,492,528 22,072 c Gain or (loss) -59,929 21,821 d Net gain or (loss) ▶ -38,108 8a Gross income from fundraising events	
7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other b 9,432,599 43,893 b Less: cost or other basis & sales exps. 9,492,528 22,072 c Gain or (loss) -59,929 21,821 d Net gain or (loss) → 38,108 -38,108	
sales of assets other than inventory b Less: cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) -59,929 21,821 d Net gain or (loss) -38,108	
b Less: cost or other basis & sales exps. 9,492,528 22,072 c Gain or (loss) -59,929 21,821 d Net gain or (loss) -38,108 -38,108	
basis & sales exps. 9,492,528 22,072 c Gain or (loss) -59,929 21,821 d Net gain or (loss) -38,108 -38,108	
c Gain or (loss) -59,929 21,821 d Net gain or (loss) ▶ -38,108 8a Gross income from fundraising events	
d Net gain or (loss)	
8a Gross income from fundraising events	
8a Gross income from fundraising events (not including \$ 193, 208 of contributions reported on line 1c). See Part IV, line 18 a 109,082	
of contributions reported on line 1c). See Part IV, line 18 a 109,082	
or contributions reported on line ic). See Part IV, line 18 a 109,082	
See Part IV, line 18 a 109, 082	
b Less: direct expenses b 97,399 c Net income or (loss) from fundraising events	
9a Gross income from gaming activities.	
See Part IV, line 19 a b Less: direct expenses b	
c Net income or (loss) from gaming activities	
10a Gross sales of inventory, less	
705 047	
returns and allowances a 705,047 b Less: cost of goods sold b 424,119	
c Net income or (loss) from sales of inventory ▶ 280,928 140,170	140,758
Miscellaneous Revenue Busn. Code	
44.	
d All other revenue	
e Total. Add lines 11a–11d	
12 Total revenue. See instructions.	559,774

Part IX **Statement of Functional Expenses** Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) (B) (C) (D) Do not include amounts reported on lines 6b, Total expenses Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 197,005 162,378 14,025 20,602 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 2,633,721 2,342,151 38,618 252,952 Pension plan accruals and contributions (include 36,892 1,038 3,570 32,284 section 401(k) and 403(b) employer contributions) 9,230 Other employee benefits 172,742 150,983 529 256,841 225,356 10,996 489 20. Payroll taxes Fees for services (non-employees): Management 30,600 3,045 341 Legal 20,214 24,863 7,858 16,925 80 Accounting Lobbying 100,500 Professional fundraising services. See Part IV, line 17 100,500 Investment management fees 52,802 52,802 Other. (If line 11g amount exceeds 10% of line 25, column 29,504 29,314 75 115 (A) amount, list line 11g expenses on Schedule O.) Advertising and promotion 89,697 67,811 21,886 314,278 136,385 8,540 169,353 Office expenses 13 9,489 86,220 Information technology 97,228 1,519 14 15 Royalties 263,548 244,028 6,773 12,747 16 Occupancy 56,78252,643 2,490 1,649 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 13,515 7.044 631 5,840 19 $1\overline{1}$ 11 20 Payments to affiliates 21 176,614 155,204 2,570 18,840 Depreciation, depletion, and amortization 22 37,292 10,526 24,864 1,902 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 491,629 491,623 a VETERINARY SUPPLIES/SERV OPERATING SUPPLIES 189,276 182,911 2,076 4,289 MISCELLANEOUS 60,636 15,313 19,051 26,272 ANIMAL FOOD 59,986 59,986 20,662 e All other expenses 143,947 122,459 826 529,909 218,942 599,860 711,107 25 Total functional expenses. Add lines 1 through 24e . **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here X if

47,454

33,653

following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Pa	art X	Balance Sneet					
		Check if Schedule O contains a response or not	e to any line i	n this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing			466,933	1	557,440
	2	Savings and temporary cash investments			1,082,840	2	1,559,257
	3	Pledges and grants receivable, net			1,748,732	3	1,297,032
	4	Accounts receivable, net			43,946	4	142,180
	5	Loans and other receivables from current and former of					
		trustees, key employees, and highest compensated en	nployees.				
		Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified pe					
		4958(f)(1)), persons described in section 4958(c)(3)(B)	, and contribu	uting employers and			
		sponsoring organizations of section 501(c)(9) voluntary	employees'	beneficiary			
ts		organizations (see instructions). Complete Part II of Sc	hedule L			6	
Assets	7	Notes and loans receivable, net				7	
ĕ	8	Inventories for sale or use			151,619	8	207,083
	9	Prepaid expenses and deferred charges		L	70,261	9	107,113
	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a	4,809,720			
	b	Less: accumulated depreciation	10b	2,407,417	2,410,850	10c	2,402,303
	11	Investments—publicly traded securities			5,296,884	11	6,113,201
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			3,422,084	15	3,735,150
	16	Total assets. Add lines 1 through 15 (must equal line)	34)		14,694,149	16	16,120,759
	17	Accounts payable and accrued expenses			352,692	17	421,146
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV	D		21		
es	22	Loans and other payables to current and former officer					
Ħ		trustees, key employees, highest compensated employ					
Liabilities		disqualified persons. Complete Part II of Schedule L $_{\dots}$				22	
_	23	Secured mortgages and notes payable to unrelated thi				23	
	24	Unsecured notes and loans payable to unrelated third				24	
	25	Other liabilities (including federal income tax, payables					
		parties, and other liabilities not included on lines 17-24			C1 100		FO 140
		of Schedule D			64,400 417,092		59,148 480,294
	26	Total liabilities. Add lines 17 through 25		X and	417,092	26	400,294
s		Organizations that follow SFAS 117 (ASC 958), che		△ and			
ce	0.7	complete lines 27 through 29, and lines 33 and 34.			9,404,353	07	0 612 400
Balances	27	Unrestricted net assets				27	9,612,490
Ö	28	Temporarily restricted net assets			1,597,459 3,275,245	28	2,463,651 3,564,324
Fund	29	Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 9)			3,273,243	29	3,304,324
o. F			ere ▶				
its (30	complete lines 30 through 34. Capital stock or trust principal, or current funds			30		
Assets	31	Paid-in or capital surplus, or land, building, or equipme				31	
¥,	32	Retained earnings, endowment, accumulated income,				32	
Net	33	Total net assets or fund balances			14,277,057	33	15,640,465
	34	Total liabilities and net assets/fund balances			14,694,149		16,120,759
	7	rotar napilitios and not associs/fulla palarices			<u> </u>	7	±0,±20,,00

Form **990** (2013)

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

orm	1990 (2013) HUMANE SOCIETY OF SOUTHERN ARTZONA 60-0112/96			Pa	ge IZ
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,3	17,	732
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,5	29,	909
3	Revenue less expenses. Subtract line 2 from line 1	3	7	87,	823
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14,2	77,	057
5	Net unrealized gains (losses) on investments	5	2	53,	634
6	Donated services and use of facilities	6		3,	100
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	3	18,	851
0	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	15,6	40,	465
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				

Form **990** (2013)

3b

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

HUMANE SOCIETY OF SOUTHERN ARIZONA

Employer identification number 86-0112798

Pa	art l	Reas	on for Public Charity	Status (All organizations	must co	mplete t	his pa	rt.) Se	e instr	uction	s.			
Γhe	orgai	nization is not a	a private foundation because	it is: (For lines 1 through 11, che	eck only or	ne box.)								
1		A church, cor	nvention of churches, or asso	ciation of churches described in	section 1	70(b)(1)(۹)(i).							
2		A school desc	cribed in section 170(b)(1)(A	A)(ii). (Attach Schedule E.)										
3	П		. , , , ,	e organization described in secti	on 170(b)	(1)(A)(iii)								
4	П	-	·	in conjunction with a hospital de-)(A)(iii).	Enter th	ne hosp	ital's na	me,		
	ш	city, and state		,				,,,,				•		
5		•		a college or university owned or	operated	by a gove	rnmenta	ıl unit de	scribed	in				
	ш	_	b)(1)(A)(iv). (Complete Part			., . 9								
6		•		···· vernmental unit described in sec	tion 170	b)(1)(A)(v	/)							
7	X	•		ubstantial part of its support from	,	,,,,,,,	•	n the ge	neral nu	ıblic				
•		J	section 170(b)(1)(A)(vi). (Co		. a go.o			90.	p					
8				70(b)(1)(A)(vi). (Complete Part II	1)									
9	H	-		more than 33 1/3% of its support	•	ntributions	membe	ershin fe	es and	aross				
J	ш	-	•	ot functions—subject to certain e						-				
		•	•	d unrelated business taxable inco		. ,								
			<u>-</u>	, 1975. See section 509(a)(2). (•		i taxy ii	0111 0001	1100000					
10			-	xclusively to test for public safety			a)(4)							
11	H	•		xclusively for the benefit of, to pe		•		carry ou	t the					
•	ш	ū	•	d organizations described in sec				•		tion				
			. ,	e type of supporting organization	`	, , ,		` , ` ,						
		a Type		c Type III–Functiona		•	d	—ĭ		n-functi	ionally ir	ntegrate	ed	
е				nization is not controlled directly	, ,							9		
	ш		•	than one or more publicly suppo				•						
		or section 509	9(a)(2).	. , ,	ŭ					. , . ,				
f		If the organiza	ation received a written deter	mination from the IRS that it is a	Type I, Ty	pe II, or T	ype III s	upportin	g					
		organization,	check this box						-					
g		Since August	17, 2006, has the organization	on accepted any gift or contributi	on from a	ny of the								. 🗀
Ī		following per	sons?											
		• .		ntrols, either alone or together wi	th persons	describe	d in (ii) a	and					Yes	No
				supported organization?								11g(i)		
			member of a person describe	ad in (i) about O								11g(ii)		
		(iii) A 35% c	ontrolled entity of a person de	posibod in (i) or (ii) shous?								11g(iii)		
h		Provide the f	ollowing information about the											
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	organization	(v) Did y	ou notify	(vi)	ls the	(vii)	Amount o	of mone	tary
	org	ganization		(described on lines 1–9		sted in your	the organ col. (i)	nization in	organizat	ion in col. zed in the		supp	ort	
				above or IRC section (see instructions))	governing	document?		ort?		S.?				
				(**************************************	Yes	No	Yes	No	Yes	No				
(A)														
B)														
C)														
D)														
(E)														
Γota	ı													

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			•	•	,	
Caler	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,420,074	3,231,349	3,872,599	3,231,343	4,302,231	18,057,596
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount	3,420,074	3,231,349	3,872,599	3,231,343	4,302,231	18,057,596
	shown on line 11, column (f)						303,842
6	Public support. Subtract line 5 from line 4.						17,753,754
	tion B. Total Support	(-) 0000	(1.) 0040	(-) 0044	(1) 0040	(-) 0040	(O T l
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	3,420,074	3,231,349	3,872,599	3,231,343	4,302,231	18,057,596
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	278,930	410,308	395,240	386,734	419,016	1,890,228
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		243,484	399,524	412,041	705,047	1,760,096
11	Total support. Add lines 7 through 10						21,707,920
12	Gross receipts from related activities, etc. (s	see instructions) \dots				12	7,881,498
13	First five years. If the Form 990 is for the o	-		•	. , ,	,	
	organization, check this box and stop here						
Sec	tion C. Computation of Public Su						
14	Public support percentage for 2013 (line 6,						81.78 %
15	Public support percentage from 2012 Scheo	dule A, Part II, line 14	4			15	84.29 %
16a	33 1/3% support test—2013. If the organize	zation did not check	the box on line 13,	and line 14 is 33 1	/3% or more, chec	k this	. =
	box and stop here. The organization qualifi		-				> X
b	33 1/3% support test—2012. If the organize						
	check this box and stop here. The organiza						▶ ⊔
17a	10%-facts-and-circumstances test—201	-					
	10% or more, and if the organization meets Part IV how the organization meets the "fac organization	ts-and-circumstance	s" test. The organ	ization qualifies as	a publicly supporte	d	▶ □
b	10%-facts-and-circumstances test—201						
	15 is 10% or more, and if the organization n	neets the "facts-and-	circumstances" te	st, check this box a	and stop here.		
	Explain in Part IV how the organization mee supported organization				·	•	▶ □
18	Private foundation. If the organization did	not check a box on I					· ⊔

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
.	line 6.)						
sec	tion B. Total Support	()	# N = 2 + 2		()		<i>(</i> 0 =
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
l0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
3	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
4	First five years. If the Form 990 is for the o						
	organization, check this box and stop here						<u></u>
Sec	tion C. Computation of Public Su						
5	Public support percentage for 2013 (line 8,						%
6	Public support percentage from 2012 Sched						%
	tion D. Computation of Investmen						
7	Investment income percentage for 2013 (lin			olumn (f))			%
8	Investment income percentage from 2012 S						%
9a	33 1/3% support tests—2013. If the organ						
	17 is not more than 33 1/3%, check this box		-				
b	33 1/3% support tests—2012. If the organ						▶ □
20	line 18 is not more than 33 1/3%, check this Private foundation. If the organization did						······

PART			- OTHER			al information.		,	
					 		_		
CUMUL	ATIVE	THRIFT	STORE	SALES	 .\$	1,760,09	6		
•					 				
•					 				
•					 				
•					 				
•					 				
•					 				
•					 				
•					 				
•					 				

HUMANE SOCIETY OF SOUTHERN ARIZONA

Schedule A (Form 990 or 990-EZ) 2013

86-0112798

Page 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047 2013

Employer identification number

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

HU	MANE SOCIETY OF SOUTHERN ARIZONA		86-0112798
Par	t I Organizations Maintaining Donor Advised Fur	nds or Other Similar Funds or Ad	
	Complete if the organization answered "Yes" to F	orm 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Fotal number at end of year		
2 .	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that t	he assets held in donor advised	
1	unds are the organization's property, subject to the organization's exclus	sive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in w	riting that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose	
(conferring impermissible private benefit?		Yes No
Par	Conservation Easements. Complete if the organization answered "Yes" to F	orm 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check a	II that apply).	
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically impo	ortant land area
Ì	Protection of natural habitat	Preservation of a certified historic s	structure
Ī	Preservation of open space	_	
	Complete lines 2a through 2d if the organization held a qualified conserve	ation contribution in the form of a conservation	on
	easement on the last day of the tax year.		Held at the End of the Tax Yea
b ·	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic structure include	ded in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	6, and not on a	
ı	nistoric structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extir	nguished, or terminated by the organization of	during the
1	ax year ▶		
4	Number of states where property subject to conservation easement is lo	cated	
5	Does the organization have a written policy regarding the periodic monito	oring, inspection, handling of	
,	violations, and enforcement of the conservation easements it holds? \dots		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	ng conservation easements during the year	
			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing co	nservation easements during the year	
	> \$		
	Does each conservation easement reported on line 2(d) above satisfy the		
(i) and section 170(h)(4)(B)(ii)?		Yes No
	n Part XIII, describe how the organization reports conservation easemer		
	palance sheet, and include, if applicable, the text of the footnote to the or	ganization's financial statements that descri	bes the
	organization's accounting for conservation easements.		
Par	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to F	Historical Treasures, or Other Si form 990. Part IV. line 8.	milar Assets.
1a	f the organization elected, as permitted under SFAS 116 (ASC 958), not		ice sheet
	vorks of art, historical treasures, or other similar assets held for public ex		
	public service, provide, in Part XIII, the text of the footnote to its financial		
	f the organization elected, as permitted under SFAS 116 (ASC 958), to r		sheet
	works of art, historical treasures, or other similar assets held for public ex	•	
	public service, provide the following amounts relating to these items:		
	3		• •
	i) Revenues included in Form 990, Part VIII, line 1		• \$
2	ii) Assets included in Form 990, Part X	ther similar assets for financial gain, provide	▶ \$
	ollowing amounts required to be reported under SFAS 116 (ASC 958) re		· uic
	Revenues included in Form 990, Part VIII, line 1	-	▶ \$
	Assets included in Form 990 Part Y		• •

		OCTETA OF SC							age Z	
Pa	rt III Organizations Maintainin	_	•	•			continue	ed)		
3	Using the organization's acquisition, accessic collection items (check all that apply):	on, and other records, ch	neck any of the followir	ng that are a significant	t use of its	S				
а	Public exhibition	d Lo	oan or exchange progr	ams						
b	Scholarly research	=								
С										
4	Provide a description of the organization's co	ollections and explain how	w they further the orga	nization's exempt purp	ose in Pa	art				
•	XIII.	modions and explain not	w they further the orga	mization o exempt parp	000 1111 0					
_		r receive denotions of ar	t historical tracquires	or other circiler						
5	During the year, did the organization solicit o						□ v-	. \Box		
Da	rt IV Escrow and Custodial Ar		of the organization's co	Dilection?			Ye	S	No	
га	Complete if the organizatio		o Form 000 Part	IV line 0 or repor	tod an	amount on	Form			
	990, Part X, line 21.	ii alisweled Tes t	o Foilli 990, Fait	iv, line 9, or repor	teu an	amount on	FOIIII			
	·	d	t							
та	Is the organization an agent, trustee, custodi									
							Ye	6	No	
b	If "Yes," explain the arrangement in Part XIII	and complete the following	ng table:		_					
							Amount			
С	Beginning balance					1c				
d	Additions during the year					1d				
	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on F	orm 990, Part X, line 21?	•		_		Ye	5	No	
	If "Yes," explain the arrangement in Part XIII.							. \square		
Pa	rt V Endowment Funds.	·	·							
	Complete if the organizatio	n answered "Yes" to	o Form 990, Part	IV, line 10.						
		(a) Current year	(b) Prior year	(c) Two years back	(d) Thre	e years back	(e) Four	years b	ack	
1a	Beginning of year balance	57,228	56,518	55,059		34,411			235	
	Contributions	250,501	1,004	1,005		25,512				
	Net investment earnings, gains, and			_,,,,,						
·	losses	-53	-294	454		707		1.	176	
٨	Grants or scholarships	33	271	131		, 0 ,			<u> </u>	
	Other expenditures for facilities and									
·	•					-5,059				
	programs					3,032				
	Administrative expenses	307,676	57,228	56,518		EE OEO		34,	111	
g	End of year balance			1		55,059		J 1 ,	411	
2	Provide the estimated percentage of the curr		ne 1g, column (a)) neic	as:						
a	Board designated or quasi-endowment	81.25%								
	Permanent endowment ► 18.64 %									
С	Temporarily restricted endowment ▶	0.11%								
_	The percentages in lines 2a, 2b, and 2c shou									
За	Are there endowment funds not in the posse	ssion of the organization	that are held and adm	ninistered for the			Е			
	organization by:							Yes	No	
	(i) unrelated organizations						3a(i)		X	
	(ii) related organizations						3a(ii)		Χ	
b	If "Yes" to 3a(ii), are the related organizations						3b			
4	Describe in Part XIII the intended uses of the		ent funds.							
Pa	rt VI Land, Buildings, and Equ									
	Complete if the organizatio	n answered "Yes" to	o Form 990, Part	IV, line 11a. See F	Form 99	90, Part X,	line 10.			
	Description of property	(a) Cost or other bas	is (b) Cost or oth	ner basis (c) A	ccumulated		(d) Book v	alue		
		(investment)	(other) de	preciation					
1a	Land		1,30	00,537			1,30	0,5	537	
	Buildings				,344,	904			734	
С	Leasehold improvements		,							
	Equipment		9,8	33,911	780,	887	2.0	3.0)24	
	Other			02,634	281,		12		008	
	Add lines 12 through 1e (Column (d) must e				<u></u>	525	2 40		303	

Schedule D (Fo	orm 990) 2013 HUMANE SOCIETY OF SOU	UTHERN ARIZONA	86-0112798	Page
Part VII	Investments—Other Securities.			
	Complete if the organization answered "Yes" to	Form 990, Part IV, line	11b. See Form 990, Part	X, line 12.
	(a) Description of security or category	(b) Book value	(c) Method of va	luation:
	(including name of security)		Cost or end-of-year n	narket value
(1) Financial d				
(2) Closely-he	ld equity interests			
(3) Other				
(A)				
(F)				
(1.1)				
	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" to	Form 990, Part IV, line	11c. See Form 990, Part	X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of va	
			Cost or end-of-year n	narket value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets.	•		
	Complete if the organization answered "Yes" to	Form 990, Part IV, line	11d. See Form 990, Part	X, line 15.
	(a) Description	, , , , , , , , , , , , , , , , , , ,	· ·	(b) Book value
(1)	BENEFICIAL INTEREST PE	RPETUAL TRUST		3,506,976
(2)	BENEFICIAL INTEREST IN			228,174
(3)		-		- ,
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)		•	3,735,150
Part X	Other Liabilities.			5,100,00
	Complete if the organization answered "Yes" to	Form 990. Part IV. line	11e or 11f. See Form 990). Part X.
	line 25.			· · · · · · · · · · · · · · · · · · ·
1.	(a) Description of liability	(b) Book value		
	ncome taxes	F0 4.11		
	'ICIARY ANNUITY OBLIGATIONS	59,148		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				

⁽⁹⁾ 59,148 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Pa	art XI Reconciliation of Revenue per Audited Financial Star Complete if the organization answered "Yes" to Form 99		-	ırn.	
1	Total revenue, gains, and other support per audited financial statements			1	6,998,582
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	0,770,002
	Net unrealized gains on investments	2a	253,634		
b	Donated services and use of facilities	2b	60,668		
С		2c	•		
d		2d	321,951		
е				2e	636,253
3	Subtract line 2e from line 1			3	6,362,329
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	, , , , , , , , , , , , , , , , , , , ,		52,802		
b	· · · · · · · · · · · · · · · · · · ·	4b	-97,399		44 505
	Add lines 4a and 4b			4c	-44,597
5 Dc	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) art XII Reconciliation of Expenses per Audited Financial St			5	6,317,732
Гс	Complete if the organization answered "Yes" to Form 99			eturn.	
1	Total expenses and losses per audited financial statements			1	5,635,174
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	57,568		
b					
С					
d	Other (Describe in Part XIII.)	2d	100,499		
е	Add lines 2a through 2d			2e	158,067
3	Subtract line 2e from line 1			3	5,477,107
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		F0 000		
a	, , , , , , , , , , , , , , , , , , , ,		52,802		
	Other (Describe in Part XIII.)			4-	52,802
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			4c	5,529,909
	art XIII Supplemental Information				3,323,303
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	rt IV, lines 1b and 2b	; Part V, line 4; Part X	, line	
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi			, -	
P	ART V, LINE 4 - INTENDED USES FOR ENDOWM	ENT FUNDS			
		~~~~~		~-	
ָט	URING THE YEAR ENDED JUNE 30, 2014, THE	SOCIETY AL	DOPTED A PO	ΉΤĊΧ	OF'
A.	LLOWING THE BOARD OF DIRECTORS TO APPROP	RIATE FOR	EXPENDITUR	E FC	UR PERCENT
				<del></del>	
0	F AN ENDOWMENT FUND'S AVERAGE FAIR MARKE	T VALUE O	ER THE PRI	OR Y	EAR.
70.	ACTIMITY A MED. EXPAINAGE ON ENDOUMENM ETINDO M	1117 III 7 DII 117		ם חם	
.A.	CCUMULATED EARNINGS ON ENDOWMENT FUNDS T	HAI ARE NO	)I OIHERWIS	F. KE	PIKICIED
В	Y A DONOR WILL BE RELEASED FROM TEMPORAR	ILY RESTRI	CTED NET A	SSET	'S IF
74 .	DDDODDIAMED DV MILE DOADD OF DIDECHOODS				
. A.	PPROPRIATED BY THE BOARD OF DIRECTORS.				
.P.	ART X - FIN 48 FOOTNOTE				
H	SSA'S POLICY IS TO DISCLOSE OR RECOGNIZE	: TNCOME TA	X POSTTION	S BA	SED ON
:	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			~	······································
M	ANAGEMENT'S ESTIMATE OF WHETHER IT IS RE	ASONABLY I	POSSIBLE OR	PRC	BABLE,
Þ.	ESPECTIVELY THAT A LIABILITY HAS BEEN IN	CIIRRED FOE	R TINRECOGNIT	ZED	TNCOME TAX
	TOTACTIVEDI THAT A DIADIDITI HAS DEEN IN	ICOLLED FOR	COLVICEOGIVE	برب	TINCOME TAX
.P	OSITIONS. AS OF JUNE 30, 2014, THERE WER	E NO UNCER	RTAIN TAX P	OSIT	CIONS THAT
7\ 1	RE POTENTIALLY MATERIAL				
$\sim$					

	Part XIII Supplemental Information (continued)			
	PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS	- OTHE	R	
	CHANGE IN BENEFICIAL INTEREST : PERPETUAL TRUST	\$	288,578	
	CHANGE IN BENEFICIAL INTEREST : CHARITABLE REMAINDER TRUST	\$	33,373	
	PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - OT	HER		
	SPECIAL EVENT EXPENSE	\$	-97,399	
	PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS	- OTH	ER	
	SPECIAL EVENT EXPENSE	\$	100,499	
٠.				
٠.				
٠.				

# **SCHEDULE G** (Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury

Name of the organization	HUMANE SOCIETY  draising Activities. Comple		ΔRΤ			Employer identification	on number
B Fund				ZON	[A	86-01127	98
	n 990-EZ filers are not requ		ion an	swer			
	r the organization raised funds thro		•		eck all that apply.		
a X Mail solicitat	-				ernment grants		
	email solicitations			-	ent grants		
c Phone solic		g X Special f	_		_		
d X In-person so	olicitations	<u> </u>		Ü			
or key employee <b>b</b> If "Yes," list the t	tion have a written or oral agreements listed in Form 990, Part VII) or even highest paid individuals or entitifulas to 1,000 by the organization.	ntity in connection with	professi ant to ag	onal fu	undraising services?	raiser is to be	X Yes No
(i)	lame and address of individual or entity (fundraiser)	(ii) Activity	raise cust con	id fund- r have ody or trol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
ALEXANDER (	CARRILLO CONSULTING,	LLC		No		coi. (i)	
1 535 W. VALI			100				
TUCSON	AZ 85737	CAPTL CP	GN X		646,540	100,500	546,040
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total				. •	646,540	100,500	546,040
3 List all states in registration or lid	which the organization is registered ensing.	d or licensed to solicit c	ontributi	ons or	has been notified it is ex	empt from	

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

е		ï	(a) Event #1  POD FASHION SHO (event type)	(b) Event #2  TELETHON (event type)	(c) Other events  3 (total number)	(d) Total events (add col. (a) through col. (c))								
Revenue	1	Gross receipts	179,547	20,620	102,123	302,290								
		Less: Contributions	153,437	20,620	19,151	193,208								
	3	Gross income (line 1 minus line 2)	26,110		82,972	109,082								
	4	Cash prizes												
	5	Noncash prizes												
ses	6	Rent/facility costs												
Direct Expenses	7	Food and beverages												
Direct	8	Entertainment												
	9	Other direct expenses	68,553	8,548	20,298	97,399								
		Direct expense summary.	97,399 11,683											
_	11 Net income summary. Subtract line 10 from line 3, column (d)													
	ai t		n Form 990-EZ, line 6a.	vered fes to Form 990, Pa	iit iv, iine 19, or reporte	ed more								
4)		11411 \$ 10,000 0		(b) Pull tabs/instant		(d) Total gaming (add								
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))								
Rev	1	Gross revenue												
		Gloss revenue												
nses	2	Cash prizes												
Direct Expenses	3	Noncash prizes												
Direc	4	Rent/facility costs												
	5	Other direct expenses												
	6	Volunteer labor	Yes % No	Yes % No	Yes % No									
	7	Direct expense summary.	Add lines 2 through 5 in column (d)		<b>&gt;</b>									
	8	Net gaming income summ	ary. Subtract line 7 from line 1, colu	mn (d)	<b>&gt;</b>									
а	ls t	he organization licensed to No," explain:	organization operates gaming activi operate gaming activities in each of	these states?		Yes No								
			gaming licenses revoked, suspend			Yes No								

Sche	dule G (Form 990 or 990-EZ) 2013 HUMANE SOCIETY OF SOUTHERN ARIZONA 86-03	11279	8	F	Page <b>3</b>
11	Does the organization operate gaming activities with nonmembers?			Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		_		
	formed to administer charitable gaming?			Yes	No
13	Indicate the percentage of gaming activity operated in:				
а	The organization's facility	13a			%
b	An outside facility	13b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name ▶				
	Address ▶				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the				_
	amount of gaming revenue retained by the third party ▶ \$				
С	If "Yes," enter name and address of the third party:				
	Name ▶				
	Address ▶				
16	Gaming manager information:				
	Name ▶				
	Gaming manager compensation ▶ \$				
	Description of services provided ▶				
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?			Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or				
	spent in the organization's own exempt activities during the tax year ▶ \$				
Pai	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii)		and		
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide	de any			
	additional information (see instructions).				
SC	H G, PART I, LINE 2B, COL (III) - CUSTODY OR CONTROL ARRANGEME	N.T.			
	EXANDER CARRILLO CONSULTING, LLC S, SEE PART IV				
ΙĿ	5, SEE PARI IV				
	HEDULE G, PAGE 3, PART IV - ADDITIONAL INFORMATION				
	0,500 WAS PAID TO ALEXANDER CARRILLO CONSULTING, LLC FOR PHASE	TT 0	 F D		
	PITAL CAMPAIGN IMPLEMENTATION. PHASE II, THE LEADERSHIP PHASE				 )
OF		,	~::	·÷.+.+	·
. ~ :					
CA	MPAIGN SOLICITATION MATERIALS DESIGN, CABINET RECRUITMENT, SOL	ICITO	R		
TR	AINING, BOARD & STAFF SOLICITATION, PROSPECT REVIEW & ASSIGNME	NT,			
LE	ADERSHIP GIFT SOLICITATION (\$100,000+) AND WEEKLY STRATEGY MEE	TINGS	·		

Sche	edule G (Form 990 or 990-EZ) 2013 HUMANE SOCIETY OF SOUTHERN ARIZONA 86-013		3	P	age <b>3</b>
11	Does the organization operate gaming activities with nonmembers?		Y	Yes [	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity			-	
	formed to administer charitable gaming?		<u></u>	Yes	No
13	Indicate the percentage of gaming activity operated in:				
a	The organization's facility	13a			<u>%</u>
b	An outside facility	13b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name ▶				
	Address ▶				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		\	Yes [	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the				
	amount of gaming revenue retained by the third party ▶ \$				
С	If "Yes," enter name and address of the third party:				
	Name ▶				
	Address ▶				
16	Gaming manager information:				
	Name ▶				
	Gaming manager compensation ▶ \$				
	Description of services provided ▶				
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?			Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or				
	spent in the organization's own exempt activities during the tax year ▶ \$				
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) are		and		
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide	any			
<u> </u>	additional information (see instructions).	- <del> </del>	T T 7	<del></del>	
Α	0.000 WAS PAID TO ALEXANDER CARRILLO CONSULTING, LLC FOR PHASE CAPITAL CAMPAIGN IMPLEMENTATION. PHASE III/IV, THE MAJOR GIFTS BLIC PHASES CONSISTED OF:		L V . (	OF.	
	ACR TIT DONOR CHIERTIANTON HIGHE AND EVENING WIRE TOTAL				
	ASE III - DONOR CULTIVATION VISITS AND EVENTS, HARD HAT TOURS, I		F.C.	Ţ	
	VIEW AND ASSIGNMENTS, SOLICIATION OF GIFTS OF \$10,000+, CAMPAIG		 TO T	ייים דא	
	MMUNICATIONS, BI-WEEKLY STRATEGY MEETINGS, MANAGEMENT OF CAMPAIC D GRANT SUBMISSIONS.	TIN C	<del>7</del> DT	rii 🕁 🛨	
· HTM	D GRANT SUBMISSIONS.				
 рн	ASE IV - CAMPAIGN KICK-OFF, PUBLIC EVENTS, SOLICITATION OF GIFTS	3 \$1		0 +	
	ASS IV CAMPAIGN RICK OFF, TODDIC EVENTS, SOCIETIATION OF GIFTS				
	EKLY STRATEGY MEETINGS AND MANAGEMENT OF CAMPAIGN CABINET.	<del></del>			

# **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Noncash Contributions** 

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

**Open To Public** Inspection

HUMANE SOCIETY OF SOUTHERN ARIZONA

Employer identification number 86-0112798

Pa	rt I Types of Property				•			
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of determining	ı		
		applicable	items contributed	Form 990, Part VIII, line 1g	noncash contribution amo	unts		
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles	X	9	24,342	FAIR MARKET VALU	E		
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded	X	1	90,825	FAIR MARKET VALU	E		
10	Securities — Closely held stock							
11	Securities — Partnership, LLC,							
	or trust interests							
12	Securities — Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution — Other							
15	Real estate — Residential							
16	Real estate — Commercial							
17	Real estate — Other							
18 19	Collectibles							
20	Food inventory  Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ( SPECIAL EVENTS )	X	1	59,658	FAIR MARKET VALU	E		
26	Other ► (SUPPLIES )	X	1	53,737				
27	Other ► ( FOOD )	X	1	43,331	FAIR MARKET VALU			
28	Other ►()			,				
29	Number of Forms 8283 received by the	ne organiza	ition during the tax year f	or contributions for				
	which the organization completed For	_			29			
				• • • • • • • • • • • • • • • • • • • •			Yes	No
30a	During the year, did the organization r	eceive by	contribution any property	reported in Part I, lines 1 - 2	28, that			
	it must hold for at least three years from	m the date	of the initial contribution	, and which is not required t	o be			
	used for exempt purposes for the enti	re holding	period?			30a		Х
b	If "Yes," describe the arrangement in	Part II.						
31	Does the organization have a gift acce	eptance po	licy that requires the revi	ew of any non-standard				
	contributions?					31	Χ	
32a	Does the organization hire or use third	d parties or	related organizations to	solicit, process, or sell nonc	ash			
	contributions?					32a	Х	
b	If "Yes," describe in Part II.							
33	If the organization did not report an ar	mount in co	olumn (c) for a type of pro	perty for which column (a) is	s checked,			
	describe in Part II.							

# **SCHEDULE 0** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Open to Public** Inspection

Employer identification number

HUMANE SOCIETY OF SOUTHERN ARIZONA	86-0112798
FORM 990 - ORGANIZATION'S MISSION	
HSSA IS A NONPROFIT ORGANIZATION DEDICATED TO THE GENERAL WELFARE,	
SHELTERING AND PLACEMENT OF ANIMALS; PREVENTION OF CRUELTY TO ANIMALS AND	
ANIMAL OVERPOPULATION; EDUCATION CONCERNING HUMANE TREATMENT OF ANIMALS;	
AND INVOLVEMENT IN OTHER ANIMAL WELFARE ISSUES.	
FORM 990, PART I, LINE 6	
VOLUNTEERS WORK WITH HSSA TO SAVE ANIMAL LIVES IN MAN	NY DIFFERENT WAYS:
ADMINISTRATION	
ADOPTION GREETER	
CAT CARE AND SOCIALIZATION	
DOG WALKING AND SOCIALIZATION	
EDUCATION	
FOSTERING UNDERAGE, SICK OR INJURED ANIMALS	
OFF-SITE ADOPTIONS/PET SUPPLY STORES	
PET VISITATION PROGRAM	
SPAY/NEUTER CLINIC/VACCINE CLINICS	
SPECIAL EVENTS	
FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT	
OFFSITE	
THE HUMANE SOCIETY OF SOUTHERN ARIZONA HAS HAD CONTIN	NUED GREAT SUCCESS WITH
ITS OFFSITE ADOPTION MODEL OF PETSMART LOCATIONS, RET	TAIL AND ADOPTION
CENTERS AT TWO LOCAL MALLS, AND MULTIPLE COMMUNITY SF	PECIAL EVENTS. HSSA
OPENED THE FIRST RETAIL AND ADOPTION CENTER, PAWSH, I	IN 2009 AT A CENTRAL

Name of the organization

HUMANE SOCIETY OF SOUTHERN ARIZONA

Employer identification number

86-0112798

TUCSON MALL. IN JULY 2010 A SECOND RETAIL AND ADOPTION CENTER OPENED UP IN AN UPSCALE MALL ON THE CENTRAL NORTH SIDE. THE HSSA RETAIL STORES CARRY A VARIETY OF MERCHANDISE FOR THE NEW ADOPTER AND CASUAL SHOPPER. IN FYE 14, 1,704 CATS, 1,070 DOGS AND 85 OTHER ANIMALS (GUINEA PIGS, RABBITS, ETC.)

WERE ADOPTED INTO NEW HOMES FROM THE OFFSITE LOCATIONS, 46.2% OF THE TOTAL ORGANIZATION'S ADOPTIONS (UP FROM 39.7% PRIOR FISCAL YEAR).

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

- -24 FULL DAYS OF CAMP FOR CHILDREN BETWEEN 6-14 YEARS OF AGE
- -5 ANIMAL CRUELTY EDUCATION CLASSES FOR ADULTS
- -15 ONSITE HAND-IN-PAW KIDS CLUB EVENTS FOR CHILDREN 6-14 YEARS OLD
- -5 PET FIRST AID CLASSES
- -8 ADULT AND CHILD FAIRS/BOOTHS AT LOCAL FESTIVALS AND FAIRS FOR CHILDREN,
  ADULTS AND FAMILIES SUCH AS EDUCATIONAL BOOTHS AT THE TED WALTER DAY AT
  OLD TUCSON STUDIOS, TUCSON FESTIVAL OF BOOKS, U OF A CHILDREN'S FESTIVAL,
  COX MOVIE NIGHTS, BEAR ESSENTIALS CAMP FAIR, AND U OF A BOOKSTORE
  CHILDREN'S STORY TIME, SCHOOL BASED LITERACY PROGRAMS, AND MORE.

CRUELTY PREVENTION PROGRAMS WERE BROADLY EMPLOYED BY THE HUMANE SOCIETY OF
SOUTHERN ARIZONA TO ADDRESS ACTS OF VIOLENCE OR NEGLECT DIRECTED TOWARD
ANIMALS. WE HAVE ONE PART-TIME STAFF DEDICATED TO ANIMAL CRUELTY
INVESTIGATIONS AND WHO ASSISTS AS A RESOURCE FOR ALL ENFORCEMENT AGENCIES
IN SOUTHERN ARIZONA (AND FREQUENTLY USED AS A RESOURCE FROM AGENCIES
THROUGHOUT THE STATE). THIS INCLUDED FIELD INVESTIGATIONS; ANIMAL RESCUES
OF ALL SIZES AND DESCRIPTIONS; EVIDENCE GATHERING, THE COORDINATION OF
EMERGENCY MEDICAL SERVICES FOR ANIMAL VICTIMS AND DIRECTING ALL CRUELTY
COMPLAINTS FROM THE PUBLIC TO THE APPROPRIATE AGENCY FOR FOLLOW UP

Name of the organization

HUMANE SOCIETY OF SOUTHERN ARIZONA

Benployer identification number 86-0112798

INVESTIGATION. HE IS ALSO RESPONSIBLE FOR ASSISTING WITH THE FORMATION OF
THE METROPOLITAN PHOENIX AREA ANIMAL CRUELTY TASK FORCE, ALSO KNOWN AS
APACT. HE HAS PROVIDED VARIOUS TRAININGS FOR INVESTIGATORS FROM DIFFERENT
ENFORCEMENT AGENCIES THROUGHOUT THE COUNTRY, INCLUDING CRIME SCENE
INVESTIGATIONS. THESE ORGANIZATIONS INCLUDED ARIZONA ASSOCIATION OF COURT
REPORTERS, LAW ENFORCEMENT AGENCIES IN IN COCHISE COUNTY, UNIVERSITY OF
ARIZONA LAW SCHOOL, THE ANIMAL LAW CLUB AT THE UNIVERSITY OF ARIZONA AND
TRAINING IN FLORIDA TO VETERINARIANS FROM THROUGHOUT THE UNITED STATES AND
SEVERAL FOREIGN COUNTRIES.

FORM 990, PART III, LINE 4C - THIRD ACCOMPLISHMENT

ROSE TO 15,805 (INCLUDING SHELTER PETS), A 30% INCREASE OVER THE PREVIOUS

FISCAL YEAR TOTAL OF 12,135. THIS INCREASE DIRECTLY CORRELATES TO THE

OVERALL LIVE RELEASE NUMBER FOR HSSA SHELTER PETS.

VACCINE CLINICS: WE PROVIDED LOW-COST VACCINATIONS TO PETS IN OUR COMMUNITY
THROUGH ON-SITE AND OFF-SITE VACCINATION CLINICS. WE PROVIDED 22,837

VACCINATIONS AT OUR WALK-IN VACCINATION CLINICS AND AT TIME OF SPAY/NEUTER
SURGERY (INCLUDING HSSA PETS BEING PLACED FOR ADOPTION).

IN AN EFFORT OF COMMUNITY OUTREACH TO ADDRESS THE INCREASING NUMBERS OF

DOGS INFECTED WITH, AND DYING FROM, CANINE DISTEMPER, HSSA HELD A SERIES OF

2 OFFSITE VACCINATION CLINICS OFFERING FREE DISTEMPER PARVO VACCINATIONS TO

THE SOUTHERN ARIZONA COMMUNITY. IN ADDITION TO THE OFFSITE CLINICS, ALL

DOGS WHO ATTENDED HSSA CAMPUS CLINICS RECEIVED FREE DISTEMPER PARVO

VACCINATIONS THROUGH THE MONTH OF JUNE. PUBLIC SERVICE ANNOUNCEMENTS AS

WELL AS MEDIA SPOTS HIGHLIGHTED THE PREVENTION ASPECT OF PET VACCINATION TO

Schedule O (Form 990 or 990-EZ) (2013) Name of the organization Employer identification number HUMANE SOCIETY OF SOUTHERN ARIZONA 86-0112798 PROTECT DOGS, PARTICULARLY PUPPIES, FROM THIS FATAL DISEASE. NEARLY 1,000 DOGS BENEFITTED FROM THIS UNPRECEDENTED EFFORT DURING THE MONTH OF JUNE. TRAP, NEUTER, RETURN: TNR FOR FERAL CATS HAS BECOME A LARGE FOCUS OF THE HSSA'S SPAY/NEUTER CLINIC'S OVERALL RESPONSE TO PREVENTION OF OVERPOPULATION. FERAL CAT SURGERIES WERE UP 11.75% FOR FISCAL YEAR 14 -NEARLY 34% OF CAT SURGERIES WERE FERAL CATS. THE HUMANE SOCIETY OF SOUTHERN ARIZONA HAS HISTORICALLY BEEN THE ONLY CLINIC TO PROVIDE LOW COST AND FUNDED FERAL CAT SURGERIES WITH NO APPOINTMENT OR RESTRICTIONS TO THE NUMBER OF CATS BROUGHT IN DAILY BY LOCAL COLONY CARE-GIVERS AND RESIDENTS OF THE COMMUNITY. IN-PATIENT SERVICES: THE HSSA CLINIC PROVIDES CRITICAL AND ACUTE CARE FOR SHELTER PETS WHO REQUIRE SPECIAL SURGERIES SUCH AS AMPUTATIONS, ENUCLEATIONS, OR SPECIAL TREATMENTS SUCH AS IV FLUIDS, BLOOD TESTING, THESE SPECIAL SERVICES ENABLE SHELTER PETS TO RECOVER FROM INJURIES OR MEDICAL ISSUES AND HAVE THE OPPORTUNITY FOR A SECOND CHANCE AND A FOREVER HOME. FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 REVIEW WILL FIRST BE CONDUCTED BY MEMBERS OF THE FINANCE & INVESTMENT COMMITTEE WHO WILL RECEIVE A DRAFT COPY ELECTRONICALLY. IT IS FORWARDED ELECTRONICALLY TO THE FULL BOARD FOR REVIEW BEFORE SUBMISSION TO THE IRS.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY ANNUAL STATEMENTS ARE REQUIRED TO BE COMPLETED AND SUBMITTED FOR APPROVAL.

Name of the organization	nployer identification number	
HUMANE SOCIETY OF SOUTHERN ARIZONA 8	86-0112798	
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL		
COMPARATIVE REVIEW OF PRESIDENT/CEO COMPENSATION FOR OTHER NONPROFIT		
ORGANIZATIONS AND HUMANE SOCIETIES WAS DONE; A PERFORMANCE REVIEW OF THE		
PRESIDENT/CEO IS DONE BY EXECUTIVE COMMITTEE OF BOARD OF DIRECTORS.		
RECOMMENDATION FOR PRESIDENT/CEO'S COMPENSATION WAS UNANIMOUSLY		
APPROVED BY THE BOARD OF DIRECTORS.		
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSUR	E EXPLANATION	
ALL ORGANIZATION'S DOCUMENTS ARE AVAILABLE UPON REQUEST. FINANCIAL		
STATEMENTS ARE MADE PUBLIC VIA HSSA'S WEBSITE AND OTHER CHARITY EVALUATION		
WEBSITES SUCH AS CHARITY NAVIGATOR AND GUIDESTAR.		
FORM 990, PART XI, LINE 9 - RECONCILIATION OF CHANGES - OTHER		
CHANGE IN BENEFICIAL INTEREST : PERPETUAL TRUST	\$ 288,578	
CHANGE IN BENEFICIAL INTEREST : CHARITABLE REMAINDER TRUST	\$ 33,373	
SPECIAL EVENT EXPENSE	\$ 97,399	
SPECIAL EVENT EXPENSE	\$ -100,499	
•		